

THE CORPORATION OF THE TOWNSHIP OF HORTON

Special Council Meeting

Following HR Study and Finance Committee Meetings - May 18, 2012

There was a Special Council Meeting held in the Municipal Council Chambers on Friday, May 18, 2012 following the Finance Committee Meeting which all Council Members attended. Present was Mayor Don Eady and Councillors Glen Campbell, Bob Kingsbury, Jamey Larone and Margaret Whyte. Staff present was Mackie McLaren, CAO/Clerk.

1. CALL TO ORDER

Mayor Eady called the meeting to order at 2:39 p.m.

2. DECLARATION OF PECUNIARY INTEREST

There was no declaration of pecuniary interest by Members of council or staff.

3. APPROVE 2% COLA FOR 2012

Moved by Glen Campbell

Resolution No. 2012-160

Seconded by Margaret Whyte

That Council approves a 2% COLA increase for all employees effective January 01, 2012.

Carried.

4. APPROVE 2012 WAGE/SALARY GRID AS RECOMMENDED IN HR STUDY

Moved by Bob Kingsbury

Resolution No. 2012-161

Seconded by Margaret Whyte

That Council approves the 2012 Wage/Salary Grid as recommended by the County Human Resources Director in his report on the HR Study he completed for the Township.

Discussion:

Councillor Kingsbury said this grid is required to correct pay equity issues that have developed over time.

Councillor Larone said approving this grid is righting the ship.

Mayor Eady said that this grid is one of the recommendations that came from the HR Study.

Carried.

5. BY-LAW 2012-23 EMPLOYMENT BY-LAW FOR OFFICERS & STAFF

The CAO/Clerk presented a draft of the Employment By-law for Council consideration. He advised that this by-law fits together with the Human Resource Policies Council approved in May. Ass with the policies, this by-law is modeled after the County Employment by-law.

Councillor Kingsbury agreed that this by-law is a required addition to our employment policies.

Mayor Eady pointed out that the draft sets out the mileage allowance of \$0.52 per kilometer for the first 5,000 kilometers per year and \$0.45 per kilometer for over 5,000 kilometers. The County has recently updated their allowance and it is \$0.53 and \$0.47 respectively. Council agreed that the updated rates be included in the by-law, effective May 18, 2012.

Moved by Jamey Larone
Seconded by Margaret Whyte

Resolution No. 2012-162

That Council enact By-law 2012-23, being an employment by-law for Officers and staff.
Carried.

6. ACCEPT 2011 AUDITED FINANCE STATEMENTS

Mayor Eady informed Council that at the Finance Committee meeting held earlier today, Jennifer Barr, Finance Manager presented and reviewed the 2011 Audited Financial Statements for the Township prepared by MacKillican & Associates. The Committee recommended that Council accept the statements.

Councillor Larone said he liked the direction on our debt repayments that is shown in the statements.

Councillor Kingsbury said that it was refreshing that the Finance manager was able to explain the Statements to the Members rather than waiting for an auditor to do so.

Councillor Campbell said he supports the debt reduction plan the council adopted last year that is reflected in these statements.

Mayor Eady noted that previously the Members never received explanations like we received today from Ms. Barr. Council Members have a better understanding of the statements and know that they can go to the Finance Manager for answers or explanations.

Moved by Glen Campbell
Seconded by Margaret Whyte

Resolution No. 2012-163

That Council accepts the 2012 Audited Financial Statements.
Carried.

7. CONFIRMING RESOLUTION

Moved by Glen Campbell

Resolution No. 2012-164

Seconded by Margaret Whyte

That Council pass this confirming resolution to cover any actions or directions given during the open portion of this council meeting which are minor in nature and which were not set out in by-law or Resolution.

Carried.

8. ADJOURNMENT

Moved by Jamey Larone
Seconded by Bob Kingsbury

Resolution No. 2012-165

That Council adjourns this Special Council Meeting at 3:53 p.m.
Carried.

MAYOR

CAO/Clerk