

**THE CORPORATION OF THE TOWNSHIP OF HORTON  
BY-LAW NO. 2014-45**

Being a By-Law to provide for the remuneration of  
Members of the Council of the Township of Horton  
during the 2014-2018 Term of Council.

**WHEREAS** Section 283 of the Municipal Act 2001, S.O.2001, and its amendments, provides that the Council may establish by by-law, the remuneration and expenses for members of Council for attendance at meetings of Council or for attendance at Committee meetings of Council and that such remuneration and expenses may be determined in any manner that Council considers advisable;

**THEREFORE** the Council of the Corporation of the Township of Horton enacts as follows:

1. That this by-law be implemented by Council and come into effect as of December 1, 2014.
2. THAT the Province, through section 283(1) of the Municipal Act permits a  $\frac{1}{3}$  tax free allowance for Elected Official compensation. Provided the Municipal Elected positions remain "part time" in Horton Township, the  $\frac{1}{3}$  tax free allowance is applied to Council Member remuneration.
3. THAT Horton Council Members shall receive a Group Life Insurance Benefit Package in the amount of \$100,000 per member.
4. THAT Horton Council Members can choose to receive an Extended Health Benefit and Dental Benefit package. If any Council Member chooses to participate in these benefit programs, the cost of the premiums would be deducted from their remuneration.
5. THAT Horton Township Council establishes the following salary for the Council positions:

Annual Salary:

Mayor	\$20,000
Councillor	\$15,000

The cycle of payment of Council remuneration will remain at the discretion of Council.

6. THAT no additional per diem be paid to Horton Township Committee Chair or Vice Chair of a Standing Committee of Council.
7. THAT Horton Council ensure the proper maintenance of the Council Member remuneration model by passing a resolution that may provide an annual increase to the base compensation using either a 12-month annual Consumer Price Index (CPI) increase (December 12 month rate), or the annual Cost of Living Adjustment (COLA) provided to non-union staff, AND THAT this adjustment be effective January 1 of each year passed.
8. THAT each Elected Official is entitled to attend conferences and conventions during each year as follows:

Mayor	2 conferences or conventions
Councillor	1 conference or convention

A Councillor may attend a second conference or convention if approved by a resolution of Council.

All expenses for the conference/convention, including travel, parking, lodging, meals while travelling or at the conference/convention are to be reimbursed upon the submission of a claim form and upon submission of a written executive report of the conference/convention at the next regular Council Meeting.

9. That when a Council Member is attending a conference or convention they shall be entitled to receive the following:

Per Diem	\$150.00
Half Day Per Diem	\$ 75.00

10. THAT Horton Township adopts the mileage rate for the County of Renfrew Elected Officials each year.

11. THAT Horton Township not have Elected members participate in the Ontario Municipal Employees Retirement System (OMERS) until such time that any of the Elected positions are deemed by Council to be a full-time position.

12. That if the Acting Mayor, or any other Council Member, is designated by Council to assume the role of Mayor for a period of 30 days or more, that person assuming the role would receive the Mayor's Remuneration while the Mayor is absent.

13. That Council carry out a full compensation review during the last year of each Council Term and that any recommendations from that review be implemented at the commencement of the next term of Council.

**READ** a First and Second time this 02<sup>nd</sup> day of September 2014.

**READ** a Third time and Passed this 02<sup>nd</sup> day of September 2014.

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MAYOR

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CAO/CLERK