

THE CORPORATION OF THE TOWNSHIP OF HORTON
REGULAR COUNCIL MEETING
OCTOBER 7, 2014

There was a Meeting of the Council of the Township of Horton held in the Municipal Council Chambers on Tuesday October 7th 2014. Present were Mayor Don Eady, Councillor Glen Campbell, Councillor Robert Kingsbury, Councillor Jamey Larone and Councillor Margaret Whyte. Staff present was Mackie McLaren, CAO/Clerk, Jennifer Barr Treasurer, Janet Collins Public Works Manager and Christina Mulcahey, Receptionist/Clerk.

1. CALL TO ORDER

Mayor Eady called the meeting to order at 4:00 p.m.

2. DECLARATION OF PECUNIARY INTEREST

There was no declaration of pecuniary interest by Members of Council or Staff.

3. MINUTES OF:

Council reviewed the following minutes:

- Regular Council Meeting – September 2nd, 2014
- Public Meeting – Nesbitt OP & Zoning Amendment – Sept. 2nd 2014
- Special Council Meeting – September 5th 2014

Moved by Councillor Bob Kingsbury

RESOLUTION NO. 2014-289

Seconded by Councillor Jamey Larone

THAT Council approves the following Council Meeting Minutes:

- Regular Council Meeting – September 2nd, 2014
- Public Meeting – Nesbitt OP & Zoning Amendment – Sept. 2nd 2014
- Special Council Meeting – September 5th 2014

Carried.

4. BUSINESS ARISING FROM MINUTES

There was none.

5. ITEMS TO BE ADDED TO THE AGENDA AND APPROVE AGENDA

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-290

Seconded by Councillor Glen Campbell

THAT Council agrees to add the following items to the agenda for the October 7th 2014 Council Meeting and approves the agenda.

- There were no items to add to the agenda

Carried.

6. COMMITTEE REPORTS

4:15 PUBLIC WORKS COMMITTEE

Chair Campbell reviewed the minutes of the September 23rd 2014. He reminded Council of the October 14th 2014 Meeting with The Miller Group at the Planning Committee

Moved by Councillor Glen Campbell

RESOLUTION NO. 2014-291

Seconded by Councillor Margaret Whyte

THAT Council accepts the Public Works Meeting minutes of September 23rd 2014.

Carried.

RECOMMENDATIONS – There were none.

4:35 WASTE MANAGEMENT COMMITTEE

Chair Larone reviewed the minutes of the September 29th 2014 Committee meeting.

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-292

Seconded by Councillor Glen Campbell

THAT Council accepts the minutes of the Waste Management Committee meeting of September 29th 2014.

Carried.

RECOMMENDATIONS

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-293

Seconded by Councillor Margaret Whyte

WHEREAS the generation of solid waste and the needless waste of water and energy resources are recognized as global environmental problems;

AND WHEREAS municipal and provincial governments have an important role to play in promoting waste reduction, reuse, recycling, composting and other conservation measures;

AND WHEREAS communities, businesses and organizations across Canada have committed to working together to raise awareness of these issues during ***Waste Reduction Week*** in Canada;

NOW THEREFORE BE IT RESOLVED that the Council of The Corporation of the Township of Horton does hereby proclaim and declare the week of October 20 – 26, 2014 to be ***“Waste Reduction Week”***.

Carried.

4:55 FINANCE COMMITTEE

Mayor Eady reviewed the minutes of the September 29th 2014 Committee meeting.

Moved by Councillor Glen Campbell

RESOLUTION NO. 2014-294

Seconded by Councillor Margaret Whyte

THAT Council accepts the meeting minutes of the Finance Committee of September 29th 2014.

Carried.

RECOMMENDATIONS

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-295

Seconded by Councillor Bob Kingsbury

THAT Council on recommendation of the Finance Committee pays the OMEX Insurance Retro assessment in the amount of \$13,948 plus tax prior to December 31, 2014 so that there is no interest paid. The money to come from projected 2014 surplus or from Working Capital Reserve if there is not sufficient surplus.

Carried.

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-296

Seconded by Councillor Margaret Whyte

THAT Council on recommendation of the Finance Committee agrees to increase the Chief Building Official's wages from the combined wages and travel of \$36,000 per year to \$45,000 effective January 1, 2014. Funds to come from the current year's Building Department surplus and from Building Department reserves.

Carried.

Regular Council Minutes
October 7th 2014

ACCOUNTS PAYABLE LISTING – SEPTEMBER 2014

Council reviewed the accounts payable listing for September 2014.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-297

Seconded by Councillor Bob Kingsbury

THAT Council approves the September 2014 Accounts Payable Vouchers in the amount of \$684,385.35.

Carried.

FINANCE REPORT – SEPTEMBER 2014

Treasurer Jennifer Barr reviewed the Finance Report for September 2014.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-298

Seconded by Councillor Margaret Whyte

THAT Council accepts the September 2014 Finance Report.

Carried.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-299

Seconded by Councillor Margaret Whyte

THAT Council accepts the OPP Billing Report prepared by Treasurer, Jennifer Barr.

Carried.

FIRE COMMITTEE

Chair Whyte reviewed the Fire Committee meeting minutes of September 17th 2014.

Moved by Councillor Margaret Whyte

RESOLUTION NO.2014-300

Seconded by Councillor Glen Campbell

THAT Council accepts the Fire Committee meeting minutes of September 17th 2014.

Carried.

Moved by Councillor Margaret Whyte

RESOLUTION NO.2014-301

Seconded by Councillor Glen Campbell

THAT Council on recommendation of the Fire Committee, in accordance with Bylaw 2010-32, approves the staff complement for the Horton Fire Department to be a staff of 18 firefighters.

Carried.

7:10 PLANNING COMMITTEE

Chair Kingsbury reviewed the minutes of the September 16th 2014 Committee meeting.

Councillor Whyte asked what the Property Standards Bylaw states about trailers on properties. Chair Kingsbury said at this time there is nothing about trailers in the bylaw.

CAO/Clerk Mackie McLaren informed Council that he researched neighboring municipality's Property Standards Bylaws and there are none in this area that cover trailers on properties. Council agreed that the CAO's verbal report should go back to the Planning Committee and be reviewed further. Chair Kingsbury said it will be up to the Planning Committee as to what the Bylaw will and will not allow. Mayor Eady agreed that there needs to be more discussion on this topic. Chair Kingsbury suggested after discussions and review that there be a one year review of the regulations in the Property Standards Bylaw.

Regular Council Minutes
October 7th 2014

Moved by Councillor Bob Kingsbury
Seconded by Councillor Glen Campbell

RESOLUTION NO.2014-302

THAT Council accepts the Planning Committee meeting minutes of September 16th 2014.

Carried.

RECOMMENDATIONS

Moved by Councillor Bob Kingsbury
Seconded by Councillor Glen Campbell

RESOLUTION NO.2014-303

THAT Council on recommendation of the Planning Committee receives the zoning amendment application for Peter Tsarouchas to rezone the severed lands from Rural (RU) to Limited Service Residential (LSR) to meet the Condition No. 2(a) of Consent Application Nos. B166/12(1) and B167/12 (2).

Further, that the CAO/Clerk contact the Renfrew County Planning Department to prepare draft notices and by-law.

Carried.

Moved by Councillor Bob Kingsbury
Seconded by Councillor Margaret Whyte

RESOLUTION NO.2014-304

THAT Council on recommendation of the Planning Committee, executes the Stantec Peer Review Contract for the Crozier Subdivision.

Carried.

Moved by Councillor Bob Kingsbury
Seconded by Councillor Jamey Larone

RESOLUTION NO.2014-305

That Council on recommendation of the Planning Committee investigates the amendments required to by-laws that would limit the storage of trailers and items on private property that would interfere with normal enjoyment of the neighbour's property.

Further that, a definition be created for RV trailers and all recreational and/or utility trailers.

Carried.

RECREATION COMMITTEE

Chair Kingsbury reviewed the meeting minutes of September 4th and 17th 2014.

Moved by Councillor Bob Kingsbury
Seconded by Councillor Jamey Larone

RESOLUTION NO.2014-306

THAT Council accepts the minutes of:

- Recreation Committee meetings September 4th and 17th 2014.

Carried.

RECOMMENDATIONS

Moved by Councillor Bob Kingsbury
Seconded by Councillor Jamey Larone

RESOLUTION NO.2014-307

THAT the \$9,000 eligibility funding requirement for the Enabling Accessibility Fund Program (EAF) application previously passed by Resolution No. 2014-239 be amended as follows:

\$5,000 from the 2014 Accessibility Budget in General Government
\$4,000 from the Lot Development Fund (10%) and Recreation Reserve (90%)

Carried.

Moved by Councillor Bob Kingsbury

RESOLUTION NO.2014-308

Seconded by Councillor Jamey Larone

THAT Council on recommendation of the Recreation Committee agrees to transfer the donated cost for stripping and waxing the Community Centre floors to the Building Expansion Account after the volunteers complete the task.

Carried.

Beach – Michael Welsh – Request for formal easement to his property
Council reviewed a written request from Mr. Welsh.

Moved by Councillor Jamey Larone

Seconded by Councillor Bob Kingsbury

THAT Council agrees to the creation of a formal easement with Michael Welsh to use part of our “beach” property at 5234 River Road to access the waterfront section of his property. Mr. Welsh and previous owners have been accessing their waterfront through the Township’s property since the property was created.

Conditions: (1) Any survey and/or legal costs to be borne by Mr. Welsh.

Discussion:

Councillor Larone asked if there has ever been a waiver signed. CAO/Clerk McLaren said no, that would be built in to the easement agreement. Councillor Kingsbury said he is not sure that the Township can stop him from using it under the Road Access Act. Councillor Whyte asked what happens if we end up selling the property. Would we have to keep access open for Mr. Welsh? Mayor Eady asked if we would be losing property value if we agreed to the request. Councillor Kingsbury suggested we seek a legal opinion on this issue. Council agreed.

Councillor Larone withdrew his motion and a new motion was put forward.

Moved by Councillor Bob Kingsbury

RESOLUTION NO.2014-309

Seconded by Councillor Glen Campbell

THAT Council agrees to seek legal advice on the request from Mr. Welsh requesting a formal easement to his property from the Townships “Beach” property located at 5234 River Road.

Carried.

6:05-6:35 PM – SUPPER BREAK

7:30 HUMAN RESOURCES COMMITTEE

Chair Whyte reviewed the minutes of the September 16th 2014 Committee meeting.

Moved by Councillor Margaret Whyte

RESOLUTION NO.2014-310

Seconded by Councillor Jamey Larone

THAT Council accepts the following minutes of:

- Human Resources Committee Meetings – September 16th 2014
- Safety Co-ordinators meeting – September 30th 2014

Carried.

RECOMMENDATIONS

Moved by Councillor Jamey Larone

Seconded by Councillor Margaret Whyte

THAT Council on recommendation of the Human Resources Committee reconsiders their position on changes to the salary grid for 2014 and discuss a merit increase for the Senior Management positions that are at job rate.

This recommendation is based on the lateness of the year and the financial implications to the 2014 budget for grid changes.

Discussion:

Councillor Kingsbury said he cannot support this motion. He feels the grid is broken and a merit increase would not solve the issue. Councillor Larone had concerns about which step to take forward with the merit pay. Mayor Eady said the solution to fixing the grid now would be too costly. The CAO/Clerk informed Council that the top three positions in the Office (being CAO/Clerk, Treasurer and Public Works Manager) are below average within the County based on the 2014 grid. He feels that merit pay would not fix the issue and therefore as time permits, the new term of Council would have to look at this issue and make a decision. There would be no guarantee that the new term of Council would look into this however he feels that is the step in the right direction at this time.

Councillor Larone withdrew his motion and a new motion was put forward.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-311

Seconded by Councillor Bob Kingsbury

THAT Council strongly recommends to the 2014-2018 Municipal Council that they continue to work towards fixing the broken wage grid prior to their 2015 budget deliberations and that any wage increase be retroactive back to January 2014.

Carried.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-312

Seconded by Councillor Bob Kingsbury

THAT Council on recommendation of the Human Resources Committee agrees to permit employees to participate in a personal RSP payroll deduction plan set up through the Township's payroll system.

Carried.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-313

Seconded by Councillor Glen Campbell

THAT Council on recommendation of the Health and Safety Committee and Infrastructure Committee, authorize Renfrew County Window and Door Inc to install a tempered glass window to the front counter and to supply and install a door in the hallway at a total price of \$5080.00 plus tax and drywall, electrical and paint.

Carried.

HOME SUPPORT

Councillor Kingsbury reviewed the Home Support reports for September 2014.

Moved by Councillor Bob Kingsbury

RESOLUTION NO.2014-314

Seconded by Councillor Margaret Whyte

THAT Council receives the Seniors Home Support reports for September 2014.

Carried.

COMMUNITY POLICING ADVISORY COMMITTEE (CPAC)

There was no information to review.

BUILDING REPORT

Council reviewed the September Building Report.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-315

Seconded by Councillor Glen Campbell

THAT Council receives the September 2014 Building Report.

Carried.

EMERGENCY PLAN PREPAREDNESS COMMITTEE

There was no information to review.

BUILDING INFRASTRUCTURE COMMITTEE

There was no information to review.

CONFERENCE REPORTS

Council reviewed the below conference reports from Council/Staff members.

Moved by Councillor Jamey Larone

RESOLUTION NO.2014-316

Seconded by Councillor Glen Campbell

THAT Council receives the Conference Reports for:

Rose Curley, Admin. Assistant	- OEMC Conference
Councillor Margaret Whyte	- OPP Workshop
Councillor Margaret Whyte	- OEMC Conference
Councillor Bob Kingsbury	- OEMC Conference
Councillor Bob Kingsbury	- ROAR Conference
Jennifer Barr, Treasurer	- MFOA Conference

Carried.

7. CORRESPONDENCE SUMMARY

INFORMATION CORRESPONDENCE OCTOBER 7, 2014

- A. Environmental Registry – Government of Ontario
- B. Government Releases Priorities for each Ministry
- C. Council Communique/News Releases
- D. AMO Communications:
 - Renewed Provincial Poverty Reduction Strategy
 - Highlights of the September 2014 Board Meeting
- E. - Ron & Kevin Mask – Sept. 05, 2014 letter to MOE re: Stone Washing Plant
- Ron & Kevin Mask – Sept. 30, 2014 letter to MOE re: Stone Washing Plant

Moved by Councillor Margaret Whyte

RESOLUTION NO.2014-317

Seconded by Councillor Jamey Larone

THAT Council receive the October 7th, 2014 Information Correspondence Summary.

Carried.

ACTION CORRESPONDENCE OCTOBER 7 2014

- A AMO – Double Hatter Firefighter Issue - request for local Councils to pass a resolution that asks the Ontario government to provide protection to double hatter firefighters who want to serve their home communities in their spare time.

Moved by Councillor Bob Kingsbury

RESOLUTION NO.2014-318

Seconded by Councillor Margaret Whyte

WHEREAS the training and certification of professional firefighters is established and mandated by the Province of Ontario under the *Fire Protection and Prevention Act, 1997*;

AND WHEREAS it is the responsibility of municipalities to establish fire departments and appoint fire chiefs to provide fire protection services as they determine may be necessary in accordance with their needs and circumstances;

AND WHEREAS many Ontario municipalities rely on both full time and volunteer firefighters in order to provide fire protection;

AND WHEREAS the International Association of Fire Fighters ("IAFF") Constitution prohibits full time firefighters from volunteering as firefighters in another municipal jurisdiction (i.e. "Double Hatting");

AND WHEREAS the IAFF's stance on Double Hatting is specifically prohibited by legislation in almost all provinces in Canada and much of the United States;

AND WHEREAS a volunteer firefighter in the Innisfil Fire and Rescue Service is challenging the IAFF ban on Double Hatting and their expulsions from that union because of his desire to continue volunteering while being employed as a full-time firefighter in another jurisdiction;

AND WHEREAS the right of individuals to use their free time in service of their community is a fundamental right in a free, open and democratic society.

NOW THEREFORE BE IT RESOLVED that the Council of the Township of Horton requests that the Province of Ontario amend the *Fire Protection and Prevention Act, 1997* with respect to salaried firefighters who also work as volunteer firefighters, such that if a person is denied membership in an association of firefighters, is expelled or disciplined by the association or engages in reasonable dissent within the association in connection with this kind of dual role, the association is not permitted to require the employer to refuse to employ the person as a salaried firefighter, terminate his or her employment as a salaried firefighter or refuse to assign the person to fire protection services.

FURTHER THAT This resolution be forwarded to the following:

- Hon. Kathleen Wynne, Premier of Ontario
- Hon. Madeline Meilleur, Attorney General
- Hon. Kevin Flynn, Minister of Labour
- Hon. Yasir Naqvi, Minister of Community Safety and Correctional Services
- Hon. Ted McMeekin, Minister of Municipal Affairs and Housing.

Carried.

9. OTHER BUSINESS

The CAO/Clerk reviewed his report on Election Workers Remuneration.

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-319

Seconded by Councillor Glen Campbell

THAT Council of the Township of Horton set the following pay rates for Election Workers working at the 2014 Municipal Election.

	<u>DRO</u>	<u>Election Assistant</u>
Full Day Workers	\$200.00	\$160.00
Evening Workers	\$ 75.00	\$ 60.00

Carried.

Regular Council Minutes
October 7th 2014

10. BYLAWS – There were none.
11. ADDITIONS TO AGENDA – There were none.
12. COUNCIL MEMBERS COMMENTS / CONCERNS – There were none.
13. REQUEST FOR RECONSIDERATION – There were none.

14. CLOSED MEETING

Moved by Councillor Jamey Larone

RESOLUTION NO. 2014-320

Seconded by Councillor Glen Campbell

THAT Council enter into a closed meeting pursuant to Section 4 (2) (b) of Bylaw No 2014-11 (Procedural Bylaw).

Carried.

Mayor Eady stated that during the closed meeting Council discussed the possible sale of township property.

15. CONFIRMING BYLAW

Moved by Councillor Glen Campbell

RESOLUTION NO. 2014-323

Seconded by Councillor Margaret Whyte

THAT Council enacts By-law 2014-48, a by-law to confirm proceedings of the Council of the Township of Horton at the Regular Council meeting held on October 7th, 2014.

Carried.

16. ADJOURNMENT

Moved by Councillor Margaret Whyte

RESOLUTION NO. 2014-324

Seconded by Councillor Bob Kingsbury

THAT Council adjourn this Regular Council Meeting at 8:15 p.m.

Carried.

MAYOR

CAO/CLERK