

**THE CORPORATION OF THE
TOWNSHIP OF HORTON**

BY-LAW NO. 2015-42

Being a by-law authorizing the Corporation of the
Township of Horton to enter into an agreement with the
Corporation of the Township of Admaston/Bromley

WHEREAS pursuant to the provisions of Section 282(1) of the Municipal Act, 2001, S.O.2001, c.25 as amended, a municipality may provide insurance and Health Benefits to employees of the Municipality.

AND WHEREAS the municipalities named above have determined and agreed that it would be beneficial to offer Insurance and Health Benefits to the Chief Building Official who is employed by the two municipalities.

NOW THEREFORE the Council of the Township of Horton ENACTS AS FOLLOWS:

1. That the Mayor and CAO/Clerk, be and hereby are authorized to execute on behalf of the Corporation of the Township of Horton, the Memorandum of Agreement between the Corporation of the Township of Admaston/Bromley and the Corporation of the Township of Horton for the provision of sharing costs of Insurance and Health Benefits for the Chief Building Official.
2. That the attached Memorandum of Agreement shall form part of this by-law.
3. This by-law shall come into force and take effect upon passing thereof.

Read a first and second time this 6th day of October, 2015

Read a third time and passed this 6th day of October, 2015.

MAYOR

CAO/Clerk

MEMORANDUM OF AGREEMENT

BETWEEN

The Corporation of the Township of
Admaston/Bromley

AND

The Corporation of the Township of Horton

WITH RESPECT TO

**The Provision of Health Benefits for the
Chief Building Official position shared by
The two Municipalities**

The Municipalities named herein have determined and agreed that it would be beneficial to offer Health Care Benefits to the Chief Building Official shared by the two Municipalities. As such, it is agreed as follows:

1. That the Township of Admaston/Bromley will take the lead in arranging for the Health Benefit Coverage for the Chief Building Official.
2. The coverage shall include Extended Health Care, Dental and Life Insurance/Accidental Death.
3. Costs for the coverage will be shared by the two signatories to this agreement on a ½ share. Costs will be determined annually, based on the annual coverage premium as provided by Manulife Financial. As soon as the Township of Admaston/Bromley is informed of the annual cost, these costs will be communicated to the Township of Horton.
4. The Township of Admaston/Bromley will invoice the Township of Horton on a quarterly basis for ½ share of the costs for the coverage.
5. Coverage will commence as of December 1, 2015 upon receipt of the executed agreement and will continue until the Chief Building Official reaches the age of 70 or retires, whichever date is earlier.
6. Partner Municipalities may withdraw from this agreement upon receipt of written notice, provided to the other Municipality, giving one (1) year notice of the intent to withdraw from this agreement.

As agreed by the partner municipalities this 6th day of October, 2015.

On behalf of the Corporation of the Township of Admaston/Bromley

Michael Donohue, Mayor

Annette Louis, Clerk-Treasurer

On behalf of the Corporation of the Township of Horton

Robert Kingsbury, Mayor

Mackie J. McLaren, CAO/Clerk