

THE CORPORATION OF THE TOWNSHIP OF HORTON  
**REGULAR COUNCIL MEETING**  
JANUARY 06, 2015

There was a Meeting of the Council of the Township of Horton held in the Municipal Council Chambers on Tuesday January 6<sup>th</sup> 2015. Present were Mayor Bob Kingsbury, Deputy Mayor Robert A. Johnston, Councillor Glen Campbell, Councillor Dave Bennett and Councillor Jamey Larone. Staff present were CAO/Clerk Mackie McLaren, Treasurer Jennifer Barr, Public Works Manager Janet Collins and Receptionist/Clerk Christina Mulcahey.

**1. CALL TO ORDER**

Mayor Kingsbury called the meeting to order at 4:00 p.m.

**2. REQUEST TO TURN OFF ELECTRONIC DEVICES**

Mayor Kingsbury asked Council, Staff and the Public to turn off all electronic devices.

**3. DECLARATION OF PECUNIARY INTEREST**

There was no declaration of pecuniary interest by Members of Council or Staff.

**4. MINUTES**

Council reviewed the following meeting minutes:

- Special Council Meeting- November 14, 2014
- Special Council Meeting – November 28, 2014
- Inaugural Council Meeting – December 01, 2014
- Special Council Meeting – December 02, 2014
- Regular Council Meeting – December 02, 2014
- Public Meeting – Tsarouchas Zoning Amendment – December 02, 2014

Moved by Deputy Mayor Bob Johnston  
Seconded by Councillor Glen Campbell

**RESOLUTION NO. 2015-001**

**THAT** Council approves the following Council Meeting minutes:

- Special Council Meeting- November 14, 2014
- Special Council Meeting – November 28, 2014
- Inaugural Council Meeting – December 01, 2014
- Special Council Meeting – December 02, 2014
- Regular Council Meeting – December 02, 2014
- Public Meeting – Tsarouchas Zoning Amendment – December 02, 2014

**Carried.**

**5. BUSINESS ARISING FROM MINUTES**

There was none.

**6. COMMITTEE REPORTS**

**4:15 PUBLIC WORKS COMMITTEE**

Chair Bennett reviewed the minutes of the Dec 12th 2014 Committee meeting.

Regular Council Minutes  
January 06, 2015

Moved by Councillor Dave Bennett

**RESOLUTION NO.2015-002**

Seconded by Deputy Mayor Robert A. Johnston

**THAT** Council accepts the Public Works Meeting minutes of:

- Public Works Committee meeting – December 12, 2014

**Carried.**

### **RECOMMENDATIONS**

Moved by Councillor Dave Bennett

**RESOLUTION NO.2015-003**

Seconded by Councillor Jamey Larone

**THAT** Council on recommendation of the Public Works Committee does not make a decision that has implications related to any undertakings by the Township for the closing and/or relocating of the “access road” located on property owned by Randall Chelsey Corbin and Karen Colleen Corbin, until Road User, Brian Kearns, provides the Township with his preferred option.

**Carried.**

Moved by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-004**

Seconded by Councillor Jamey Larone

**THAT** Council on recommendation of the Public Works Committee requests that the County of Renfrew includes the Township of Horton as an agent when circulating notices on all severance applications within the Township of Horton.

**Carried.**

#### Other Committee Business – Goshen Road as Emergency Detour Route

CAO/Clerk Mackie McLaren reviewed the memo that was included as information correspondence. Ms. Collins reported that Goshen road is not included as a detour route as she confirmed with the County however, travellers use it on their own as a GPS alternate route. Mayor Kingsbury asked if we could put up a barricade if there was potentially a detour there. Janet said no – we could not block the road we don't have the right to do so. Deputy Mayor Johnston said we could put maybe a deterrent there – just to block some of the traffic.

CAO/Clerk Mackie McLaren noted we are all familiar with EDR route signs. He fully anticipates signs will be set up in the future. We could request that there be a sign installed prior to Goshen Road indicating EDR route further ahead. All of Council agreed.

### **4:10 WASTE MANAGEMENT COMMITTEE**

Chair Campbell reviewed the minutes of the December 16<sup>th</sup> 2014 Committee Meeting.

Councillor Bennett asked for an update on the wiring on the new shed at the landfill site. Ms. Collins claimed that Rod Eady, Public Works Superintendent was going to confirm that the wiring was finally pulled through. She can check and send a quick email to Council. Councillor Bennett asked if we have a plan for completion of heat in the shed. Ms. Collins replied that It hadn't been fully connected as of yesterday however, it should be complete within a day or two. Councillor Bennett asked if the shed will it be insulated to keep the heat in? Councillor Larone said he had purchased material to complete the insulation, his intention is to go down to the landfill site and complete that work.

Moved by Councillor Glen Campbell

**RESOLUTION NO.2015-005**

Seconded by Councillor Jamey Larone

**THAT** Council accepts the Waste Management Committee minutes of:

- WMC meeting – December 16, 2014

**Carried.**

### RECOMMENDATIONS

Moved by Councillor Glen Campbell  
Seconded by Councillor Dave Bennett

**RESOLUTION NO.2015-006**

**THAT** Council approves the Landfill site Manual as circulated and adopt a bylaw for same;

**THAT** the Landfill Site Manual be incorporated into the Township's Corporate Policies as WM -01. **Carried.**

### 4:20 FINANCE COMMITTEE OF THE WHOLE

Chair Larone reviewed the minutes of the December 8<sup>th</sup> 2014 Committee meeting.

Treasurer, Jennifer Barr said we that two committees have completed their operating budget to date. We should have most of the final numbers for the next Committee meeting on January 27<sup>th</sup> 2015.

Moved by Councillor Jamey Larone  
Seconded by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-007**

**THAT** Council accepts the Finance Committee Meeting minutes of December 08, 2014. **Carried.**

### RECOMMENDATIONS

Moved by Councillor Jamey Larone  
Seconded by Councillor Dave Bennett

**RESOLUTION NO.2015-008**

**THAT** Council approves the revised Asset Management Plan as circulated and adopt a bylaw for same;

**THAT** the Asset Management Plan be incorporated into the Township's Corporate Policies as TCA -02. **Carried.**

### ACCOUNTS PAYABLE LISTING – DECEMBER 2014

Council reviewed the Accounts Payable listing for December 2014.

Moved by Councillor Jamey Larone  
Seconded by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-009**

**THAT** Council approves the December 2014 Accounts Payable Vouchers in the amount of \$906,396.24. **Carried.**

### FINANCE REPORT – DECEMBER 2014

Jennifer Barr, Treasurer, reviewed the Finance Report for December 2014. She said she is still waiting on some 2014 invoices to process. Next month the report will show 2014 actuals.

Moved by Councillor Dave Bennett  
Seconded by Councillor Jamey Larone

**RESOLUTION NO.2015-010**

**THAT** Council accepts the Finance Report – "Budget to Actual" for December 2014. **Carried.**

Regular Council Minutes  
January 06, 2015

#### **4:45 FIRE COMMITTEE**

Chair Campbell reviewed the minutes of the December 16<sup>th</sup> 2014 Committee meeting.

Moved by Councillor Glen Campbell

**RESOLUTION NO.2015-011**

Seconded by Deputy Mayor Robert A. Johnston

**THAT** Council accepts the Fire Committee Meeting minutes of December 16, 2014. **Carried.**

#### **4:50 RECREATION COMMITTEE**

Chair Johnston reviewed the minutes of the December 10<sup>th</sup> and December 22<sup>nd</sup> 2014 Committee meeting minutes. He noted that Arnold Dickson has volunteered to use one of the Township ¾ ton trucks to plow the Community center parking lot on a Saturday morning for the Hockey and Dance programs if there is a storm and the big trucks are out plowing the roads which is first priority. Councillor Larone said he would like to see Mr. Dickson get paid for this job if he does it. He is one of our relief drivers. Chair Johnston said he would accept the volunteer work. Jennifer Barr said he is deemed one of our relief drivers and using the township truck etc. he should be paid.

Chair Johnston also noted that the Rink is now open as of today.

Councillor Larone noted that the Committee received one quote for the tender of the Janitorial work at the Community Center. He questioned if the price that they quoted included workers compensation. Councillor Bennett said yes the tender did ask for this.

Chair Johnston said the committee is meeting with the couple that submitted the Janitorial tender tomorrow evening to discuss their tender and quote. There are lots of items to consider.

Councillor Larone questioned the waiving of boat launch fees.

Moved by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-012**

Seconded by Councillor Jamey Larone

**THAT** Council accepts the Recreation Committee Meetings of December 10 and December 22, 2014 **Carried.**

#### **RECOMMENDATIONS**

Moved by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-013**

Seconded by Councillor Jamey Larone

**THAT** Council on recommendation of the Recreation Committee authorizes Marshalls on behalf of the Township, to purchase a 200 ft. rubber hose with a 1 inch nozzle from Industrial Solutions, to flood the rink, as their company can get a better price.

Dave Bennett declared pecuniary interest on this resolution and did not vote.

**Carried.**

#### **5:20 PLANNING COMMITTEE**

Councillor Larone reviewed the minutes of the December 9<sup>th</sup> 2014 meeting and the Sub Committee meeting of December 15<sup>th</sup> 2014.

Regular Council Minutes  
January 06, 2015

Moved by Councillor Jamey Larone  
Seconded by Councillor Glen Campbell  
**THAT** Council accepts the minutes of:

**RESOLUTION NO.2015-014**

- Regular Planning Committee meeting of December 09, 2014
- Sub Committee Meeting – Farrell’s Landing – December 15, 2014

**Carried.**

Other Committee Business:

- CAO/Clerk Mackie McLaren reviewed his update report on Tsarouchas Zoning by-law Amendment. Council referred this to the Planning Committee.
- Re-Appoint members to the Farrell’s Landing Committee. Mayor Kingsbury put forward four names to be on the Committee.

**RECOMMENDATIONS**

Moved by Councillor Dave Bennett  
Seconded by Councillor Jamey Larone

**RESOLUTION NO.2015-015**

**THAT** Council re-appoints the following members to the Farrell’s Landing Ad-Hoc Committee:

- Chair – Councillor Jamey Larone
- Public Member, Mae Craig
- Deputy Mayor Robert A. Johnston
- Mayor Robert Kingsbury

Discussion:

Councillor Larone asked why Ms. Debbie Grantham would not be included as a Committee member. Mayor Kingsbury said if she was we would have to invite the others in opposition to the Committee as well. Jamey feels that it would not be fair to her not to invite her to the Committee meetings. Deputy Mayor Johnston said she has the right to request to be a delegation to the meeting at any time. So she would still be able to come and talk to the Committee. Councillor Larone believes that she should be on the Committee. Councillor Bennett asks how she can be appointed to the Committee as a voting member when she is a financial interest to herself – she would have to declare pecuniary interest and not speak. She would be better to come as a delegation to the Committee.

**Carried.**

**5:35 HUMAN RESOURCES COMMITTEE**

Chair Johnston reviewed the minutes of the December 10<sup>th</sup> 2014 Committee meeting.

Councillor Larone – page 89 referred to the Committee meetings in the evenings and late afternoons. Not sure why the employee should have to use the banked time within the 5 day period. Doesn’t believe we should make a time limit on this usage and delegate when they need to take it. CAO/Clerk said the original idea was to take the next day off or come in later in that same day. CAO/Clerk said there has been some feedback from staff that this was a negative solution using the short time frame.

Councillor Bennett said in the past there weren’t that many evening meetings and we shouldn’t put the onus on the staff members to be here in

the evening etc. Mayor Kingsbury said it is up to the Chair of the Committee when the meetings will start. Councillor Larone said lots of municipalities have evening meetings to allow the public to attend. At the end of the day we know that there shouldn't be a loss of income trying to accommodate meetings.

Deputy Mayor Johnston said all of the meetings in the last term of Council were in the day time so how was it accomplished then? Councillor Campbell supported Councillor Larone's comments. The last term of Council it was discussed who had full time work and would try and accommodate meetings. Councillor Campbell said he loses a full day of work for a day meeting but accepts from time to time that has to be done.

Moved by Deputy Mayor Robert A. Johnston

**RESOLUTION NO.2015-016**

Seconded by Councillor Glen Campbell

THAT Council accepts the minutes of the December 10, 2014 Human Resources Committee Meeting. **Carried.**

Other Committee Business:

CAO/Clerk Mackie McLaren reviewed his report on the Township's Pay Grid. After reviewing the report with Council, recommending that the Township hire a consulting group to correct the Pay Grad, he noted that he met with Mayor Kingsbury and Treasurer Jennifer Barr and they believe now that it can be resolved without going to this process. Councillor Larone is not sure if we gave the right direction to the County HR Director at the time this all came about. Councillor Larone said he admits the grid is broken. He would not support this consulting resolution. Could we go back to the County HR Director again? Mayor Kingsbury said when they returned from Kingston and started to look at the option of using the consultant, the \$20,000 was too much. Are we capable of fixing the grid ourselves now that we have information – do we have enough information. Mrs. Barr said she felt that she had enough information with Mr. Beakley's help on regression as well. We would have to have input for the balance of the grid and the pay equity impacts.

Councillor Larone asked Public Member who was present Susan Humphries for her input. Susan gave her opinion. It would make sense to have Jennifer Barr crunch the numbers and work with Mr. Beakley on this.

Moved by Councillor Glen Campbell

**RESOLUTION NO.2015-017**

Seconded by Deputy Mayor Robert A. Johnston

That Council, **not** proceed with Templeman Consulting Group Inc. – Terrance A.F. Whyte, Managing Partner, to correct the issues with the Township's Pay Grid. **Carried.**

**RECOMMENDATIONS**

Mover– None

Seconder – None

That Council, on recommendation of the Human Resources Committee authorizes staff to draft an amendment to the HR Policies which amends the current Time-in-Lieu/Overtime Policy to require staff attending an evening Committee or Council Meeting to take the TIL/OT off within the next 5 day work cycle.

**Council agreed in discussion that the current policy be left as is. They felt that there shouldn't be a time limit for staff to use the banked time from the evening meetings.**

Regular Council Minutes  
January 06, 2015

Moved by Dave Bennett

**RESOLUTION NO.2015-018**

Seconded by Deputy Mayor Robert A. Johnston

THAT Council on recommendation of the Human Resources Committee implements a bi-weekly pay cycle for all municipal employees that are currently paid on a weekly cycle effective January 1, 2015.

FURTHER THAT Council amends HR Policy B-07 as recommended by staff.

**Carried.**

Moved by

Seconded by

THAT Council on recommendation of the Human Resources Committee seeks assistance from the County HR Department to develop the job ad and selection criteria for the replacement of the Executive/Planning Assistant.

**Council discussed. CAO/Clerk gave a brief verbal report and said there is now another resolution from yesterday's Special HR Committee meeting.**

Moved by

Seconded by

That Council, on recommendation of the Human Resources Committee agrees to advertise for an Administrative/Planning Assistant to fill the position that will be vacant upon the retirement of the current Executive/Planning Assistant.

Council agreed to continue discussion after the supper break and delegation.

**Council recessed for supper at 6:10 p.m.**

**Mayor Kingsbury called the meeting back to order at 6:30 p.m.**

**6:30 pm – DELEGATION – KEVIN MASK & DR. HENRY VENEMA**

Kevin suggested that there be a Public Meeting held prior to the asphalt plant coming into production this Spring.

CAO/Clerk Mackie McLaren said we received an email from MOE suggesting that we do hold a public meeting and they would be present. This would be held sometime in the Spring.

Mackie read aloud a copy of a letter to Tom Jones of Miller Group Inc.

Mayor Kingsbury asked Mr. Mask what he is looking for from Council. We will be holding a Public Meeting. Mr. Mask suggests we pass a bylaw. We need to be cut and dry and tell Miller Paving what they can do.

Chair of the Planning Committee Jamey Larone said the Planning Committee will be holding a Public Meeting in the Spring. He is welcome to come to that meeting as well. We will be inviting the MOE official as well as Millers Paving. Council has a small role here. We do not monitor them that is the job of the MOE.

Dr. Henry Venema was present to discuss some concerns. He reviewed several questions. He was pleased to hear that will be a Public Meeting held in April. Hopes he is able to attend that meeting.

Mayor Kingsbury said we could ask these types of questions at the Public Meeting.

Regular Council Minutes  
January 06, 2015

Dr. Venema requested that there be a communication channel between Council, citizens, MOE and the Miller Group. This group would meet in some regularity and garner information about operations, problems with the company, complaints from residents, develop situations to issues and report to Council as needed.

Councillor Bennett said because this is a revenue source for the Township the Economic Development Committee should take this on as part of their role. Deputy Mayor Johnston agreed and that would be a step in the right direction. Councillor Larone said he does not have any issues with that. We have tried to facilitate conversations with groups before, this would be no different. He would be willing to sit in on some of these meetings as well as Chair of the Planning Committee. Councillor Campbell said it is good to have concerns in writing. Councillor Larone said it is in the best interest of the Miller Group to meet with Public as well. At the end of the day all of the parties will want to see this progress.

**7:05 p.m. Council returned to discussion under Human Resources Committee that was taking place before the supper break.**

Mayor Kingsbury requested the CAO/Clerk to read aloud the resolution that is on the table again.

Moved by Councillor Larone - **WITHDRAWN**

Seconded by Deputy Mayor Robert A. Johnston - **WITHDRAWN**

That Council, on recommendation of the Human Resources Committee agrees to advertise for an Administrative/Planning Assistant to fill the position that will be vacant upon the retirement of the current Executive/Planning Assistant.

Discussion: Councillor Larone asked Deputy Mayor Johnston why he voted against the motion at the Committee Level. Deputy Mayor Johnston thought that at this would be the time to restructure and look at all the job duties and staff compliment. He since then, looking at certain information, believes and would support an Administrative Assistant to be hired.

Councillor Bennett was not in favor of filling the position right away but has since then changed his mind as well. He will support this position to be filled as an Administrative Assistant. He noted it seemed to be a high paying position. Can we do a temporary contract? Jennifer Barr said there would be two people on the grid on the same step with two different rates and she is not positive that is possible. She would need to clarify with the County HR Director.

Councillor Larone asked why we couldn't introduce a rate to attract someone to come on to this role – the wage would then be fixed on the grid. We could advertise this way.

Deputy Mayor Johnston said there is a method called "under filling". Maybe this is an option to look at.

Jennifer Barr said when you are at step E – you are at the job rate. The recommendation would be to start at step A. She believes that we need to do regression analysis.

Mayor Kingsbury was looking at the average county rates for this position.

Deputy Mayor Johnston asked why we cannot hire with a rate based on the applicant's experience.

Councillor Bennett said there are many questions to be answered here.

Councillor Campbell asked how we would have to advertise for this position. Jennifer Barr said we would have to use the Current Grid system for the salary range.

Mayor Kingsbury asked if Mrs. Barr found out from Mr. Beakley that there could be a regression analysis done on this position, would Council agree to advertise for this position.

Councillor Bennett asked if we could have a two week window to get some answers before advertising. CAO/Clerk said we would have time.

Mayor Kingsbury suggested that the Treasurer and CAO/Clerk seek answers to Council's questions from Mr. Beakley and then he would call a special meeting.

### **HOME SUPPORT**

Councillor Bennett will be bringing minutes and reports forward to the future Council meetings.

### **COMMUNITY POLICING ADVISORY COMMITTEE (CPAC)**

Next meeting – January 19<sup>th</sup> 2015

### **BUILDING REPORT**

Council reviewed the Building Report for December 2014.

Moved by Councillor Glen Campbell

**RESOLUTION NO.2015-019**

Seconded by Councillor Dave Bennett

**THAT** Council receives the Building Report for December 2014.

**Carried.**

### **EMERGENCY PLAN PREPAREDNESS COMMITTEE**

There was no information to review.

### **LIME STABILIZATION COMMITTEE**

Councillor Bennett asked if this item could be put on the agenda at the next meeting for discussion as to where this Committee is going.

### **CONFERENCE REPORTS**

There was no information to review.

## **7. CORRESPONDENCE SUMMARY**

### **INFORMATION CORRESPONDENCE – JANUARY 6<sup>TH</sup> 2015**

Council reviewed the information correspondence.

Councillor Bennett spoke on the need for a delegation at the OGRA. Mayor Kingsbury said there should always be a presentation to a Minister. Councillor Bennett said he will not be attending this year but suggested the delegation meet with MOE about the treatment of Septage and what the direction on future treatment of Septage of raw Septage will be.

Councillor Larone noted that while he was in Toronto at the November Waste Conference, he spoke directly to Rob Cooke of W.M.A about our request for recovery funds from MOE made several years ago. Could Mr. McLaren contact Mr. Cooke for direction? He would also support the delegation. CAO/Clerk said back in June 2011 all the municipalities who had programs like ours were invited to a meeting on septage treatment. There hasn't been anything since from the Province. Mayor Kingsbury requested that CAO/Clerk make them aware that we will be requesting a delegation at the Good Roads Convention. Councillor Bennett said we want guidance on what is going to happen with the province and treated septage.

ACTION CORRESPONDENCE – JANUARY 6<sup>TH</sup> 2015

There was no Action Correspondence to review.

**9. BYLAWS**

- 9.1 Bylaw 2015-01 – Borrowing Bylaw
- 9.2 Bylaw 2015-02 – Interim Taxes
- 9.3 Bylaw 2015-03 – Appoint Auditor
- 9.4 Bylaw 2015-04 – Appoint committee of Adjustment
- 9.5 Bylaw 2015-05 – Livestock Valuer
- 9.6 Bylaw 2015-06 - Appoint Fence Viewers
- 9.7 Bylaw 2015-07 – Adopt Asset Management Plan Policy
- 9.8 Bylaw 2015-08 - Adopt Landfill Site Manual
- 9.9 Bylaw 2015-09 - Adopt amendment to HR Policy B-07 – payroll cycle

Moved by Deputy Mayor Robert A. Johnston

**RESOLUTION NO. 2015-020**

Seconded by Councillor Jamey Larone

**THAT** Council enacts and passes the following By-laws:

- 9.1 Bylaw 2015-01 – Borrowing Bylaw
- 9.2 Bylaw 2015-02 – Interim Taxes
- 9.3 Bylaw 2015-03 – Appoint Auditor
- 9.4 Bylaw 2015-04 – Appoint committee of Adjustment
- 9.5 Bylaw 2015-05 – Livestock Valuer
- 9.6 Bylaw 2015-06 - Appoint Fence Viewers
- 9.7 Bylaw 2015-07 – Adopt Asset Management Plan Policy
- 9.8 Bylaw 2015-08 - Adopt Landfill Site Manual
- 9.9 Bylaw 2015-09 - Adopt amendment to HR Policy B-07 – payroll cycle

**Carried.**

Draft Bylaw – to amend Procedural bylaw

Discussion:

Councillor Campbell discussed p.g 123 – 7.1 7.2 highlighted area – turn off cell phones and electronic devices Item # 3 – handheld devices.

Councillor Campbell asked if we can leave them on mute during the day he would need access for work, but will only respond to calls during breaks.

Mayor Kingsbury replied that there are interruptions when the cell phones are vibrating on the desk.

Councillor Larone said some of the new items are good. Some noises are distracting. Maybe there should be a sign posted for delegations etc when meeting in progress that cell phones be turned off. Mayor Kingsbury agreed.

Councillor Bennett – 16.3 pg 132 – wording – remove the second word deputy.

Moved by Councillor Glen Campbell  
Seconded by Councillor David Bennett

**RESOLUTION NO. 2015-021**

**THAT** Council enacts and passes Bylaw 2015-11 Procedural Bylaw.

**Carried.**

**10. NOTICE TO FILE MOTION FOR NEXT COUNCIL MEETING**

No motions were filed.

**11. COUNCIL MEMBERS CONCERNS**

Deputy Mayor Johnston said he received a call from Bruce Murdoch who is the Winter Carnival Organizer – He would like to have Council/Staff serve breakfast at the carnival on January 31<sup>st</sup> 2015. Councillors Campbell and Larone along with staff member Jennifer Barr agreed to help serve.

Councillor Larone noted he received a call that Little Brown Church is hosting a pot luck dinner and fundraiser to see if council or staff would like to attend.

Mayor Kingsbury said he received a letter from Mr. Bill Hobbs concerning the speed limit on Johnston Road. Janet Collins has a report that she will bring to the next Public Works Committee meeting.

Mayor Kingsbury presented a staff report on the cost of Horton Corner Advertising in 2014 (\$9,000) and questioned if there was a need to continue. After discussion, Council agreed it was a valuable information tool to make public aware of township activities; however staff was directed to research the cost of having a monthly ad instead.

**12. MOTION FOR RECONSIDERATION**

Councillor Bennett said he made it clear that he would bring the Council Remuneration bylaw up for reconsideration at the last meeting. He thinks the Finance Committee need to re-look at the Remuneration B-law passed last fall by the previous Council.

Moved by Councillor David Bennett  
Seconded by Councillor Campbell

**RESOLUTION NO.2015-022**

**THAT** pursuant to Section 13 (21) of Procedural Bylaw 2015-11, (reconsideration of a motion) Council reconsiders the approval of Council and Committee Remuneration By-laws 2014-45 and 2014-50.

Discussion: Councillor Larone believes this is a Committee of the Whole discussion. Deputy Mayor wondering why they are worth less money than the last council. Councillor Larone explained some of the numbers of the remuneration.

**Carried.**

Regular Council Minutes  
January 06, 2015

#### 14. CLOSED MEETING

Moved by Deputy Mayor Robert A. Johnston      **RESOLUTION NO. 2015-023**  
Seconded by Councillor David Bennett

**THAT** Council proceed into a Closed Meeting pursuant to Section 4 2) b) of By-law 2014-11 - Procedural By-law – “Personal Matters about an identifiable individual, including municipal employees”.

**Carried.**

Mayor Kingsbury declared the meeting closed at 8:20 p.m.

Mayor Kingsbury called the meeting back to order at 8:33p.m.

He reported that during the closed meeting Council approved closed meeting minutes of:

- November 4<sup>th</sup> 2014 - Staffing
- December 2<sup>nd</sup> 2014 – Sale of Property
- December 2<sup>nd</sup> 2014 – Early Retirement Notice

#### 15. CONFIRMING BYLAW

Moved by Councillor David Bennett      **RESOLUTION NO. 2015-025**  
Seconded by Councillor Glen Campbell

**THAT** Council enacts By-law 2015-10, a by-law to confirm proceedings of the Council of the Township of Horton at the Regular Council meeting held on January 06, 2015.

**Carried.**

#### 16. ADJOURNMENT

Mayor Kingsbury declared the meeting adjourned at 8:33 p.m.

---

MAYOR

---

CAO/CLERK