

THE CORPORATION OF THE TOWNSHIP OF HORTON

BY-LAW NO. 2018-62

BEING A BY-LAW TO ADOPT CORPORATE POLICY A-09(a) – WORKPLACE SEXUAL VIOLENCE AND HARASSMENT PREVENTION POLICY AND PROGRAM

WHEREAS The Council for the Corporation of the Township of Horton deems it expedient to establish policies;

WHEREAS The Municipal Act S.O. 2001, c 25, Section 5(3), as amended provides that a municipal power, including a municipality's capacity rights, powers and privileges under section 9, shall be exercised by by-law;

AND WHEREAS Council desires to adopt a Workplace Sexual Violence And Harassment Prevention Policy And Program A-09(a) for safety of employees thereof;

NOW THEREFORE the Council of the Corporation of the Township of Horton hereby **ENACTS AS FOLLOWS:**

1. **THAT** the Council of the Corporation of the Township of Horton adopt the Workplace Sexual Violence And Harassment Prevention Policy And Program A-09(a) hereto attached as Appendix "A".
2. **THAT** this By-Law shall come into force and take effect immediately upon the passing thereof.
3. **THAT** this By-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
4. **BE IT FURTHER ENACTED**, that all By-Laws or parts thereof, and all or any Resolutions of Council contrary thereto, or inconsistent herewith, be and the same are hereby repealed.

READ a first and second time this 18th day of September, 2018

READ a third time and passed this 18th day of September, 2018

MAYOR Robert Kingsbury

CAO/CLERK Hope Dillabough