

THE CORPORATION OF THE TOWNSHIP OF HORTON
SPECIAL COUNCIL MEETING
October 12, 2011

There was a Special Meeting of the Council of the Township of Horton held in the Municipal Council Chambers on Wednesday October 12, 2011 following the Planning Committee Meeting. Present were Mayor Don Eady, Councillors Glen Campbell, Bob Kingsbury, and Margaret Whyte. Absent was Councillor Jamey Larone.

1. CALL TO ORDER

Mayor Eady called the meeting to order at 4:49 p.m.

2. DECLARATION OF PECUNIARY INTEREST

There was no declaration of pecuniary interest made by members of Council.

Prior to the start of the meeting Mayor Eady presented a copy of a letter that Rose Curley, Administrative Assistant has drafted on his behalf to forward to our Member of Parliament John Yakabuski on his election win last week. Council reviewed the letter and agreed that the letter was very well worded.

3. TRUCK DRIVER/OPERATOR/LABOURER POSITION

Councillor Kingsbury, Chair of the Human Resources Committee reviewed the findings of the interview team for the seven applicants that were interviewed for this position. The interview team consisted of Councillor Campbell-Chair of Public Works, Susan Humphries – Public Member of the Human Resources Committee, himself and staff members Jeff Schruder, Rod Eady and Mackie McLaren. The interview team has recommended that we employ Barry Dodd. Mayor Eady said he has reviewed Mr. Dodd's resume and was impressed with the licenses and certificates that he has. Mayor Eady noted that the probation period is 6 months under our HR policy and requested that an appraisal be carried out prior to the ending of this 6 month time period.

Moved by Glen Campbell, Seconded by Margaret Whyte **RESOLUTION NO. 11-331**

That Council employs Barry Dodd to fill the vacant Truck Driver/Operator/Labourer position in the Public Works Department starting at Grid 5 A effective October 31st 2011.

Carried.

Councillor Campbell thanked everyone on the interview team for the work that they did on the interviews. He believes it was a fair and honest effort. Members discussed this hiring process and they believed that it worked well.

a) OTHER BUSINESS

Rink Attendant

Councillor Whyte, Chair of the Recreation Committee suggested that Council authorize advertisement for a Rink Attendant now that the ice making season is fast approaching.

Moved by Margaret Whyte, Seconded by Glen Campbell

That Council advertise to fill the seasonal position of Rink Attendant for the 2011/2012 ice season.

Carried.

Mayor Eady suggested this was a good idea to carry out. He noted that this year there will be fees and charges for skating and shiny hockey. The attendant would need training so it would be good to have this person on hand early. Councillor Campbell said that during skating there is always a problem if someone wants to shoot a puck around. Training would be required to control this. Mayor Eady added that we need enforcement and the attendant needs authority to enforce the rules.

Special Council Meeting
October 12, 2011

Councillor Whyte reported that she has asked Kathleen Rogers, Recreation Manager to secure three quotes to paint the boards before the rink season starts. She also noted that there are two boards that need holes repaired and then the dasher installed at the bottom of the boards.

Mayor Eady requested permission to consider alternatives to a concrete ice pad using asphalt.

Councillor Campbell informed Council that we need a policy for Health and Safety at the Community Center property. We use the term volunteer which to him means someone who would cut the grass or make sandwiches. However, we have also used people to assist with projects which he would deem construction example the retaining wall and drainage project that is just being completed. These people are not volunteers. He described to Council what he saw that were safety hazards that caused him to request Jeff Schruder, Municipal Infrastructure Manager, to shut the site down until the proper safety methods were employed. Council members discussed drafting of a policy. Councillor Campbell suggested that the policy just include the Construction Safety Act as the policy as workers have to be certified under this act. He can provide an explanation to the Recreation Committee at a future meeting as this concern was raised at the last Recreation Meeting. Councillor Kingsbury agreed that the rules are in the Health and Occupation handbook. After further discussion it was agreed that the CAO/Clerk and Councillor Campbell would prepare a draft policy for consideration.

4. CONFIRMING RESOLUTION

Moved by Councillor Glen Campbell

RESOLUTION NO. 11 -332

Seconded by Councillor Margaret Whyte

That Council pass this confirming resolution to cover any actions or directions given during the open portion of this Council meeting which are minor in nature and which were not set out in By-law or Resolution.

Carried.

17. ADJOURNMENT

Moved by Councillor Margaret Whyte

RESOLUTION NO. 11 -333

Seconded by Councillor Glen Campbell

That Council adjourn this Special Council Meeting at 5:45p.m.

Carried.

Chair

CAO/Clerk