THE CORPORATION OF THE TOWNSHIP OF HORTON

# Special Council Meeting February 9, 2011

There was a Special Council Meeting held in the Municipal Council Chambers on Wednesday February 9<sup>th</sup>, 2011. All Council Members were present.

#### 1. CALL TO ORDER

Mayor Eady called the meeting to order at 5:00 p.m.

#### DECLARATION OF PECUNIARY INTEREST 2.

There was no declaration of pecuniary interest from the Council Members. Councillor Kingsbury said he would declare pecuniary interest if Peter Tippins and Sheri Sexton attended this meeting.

SHERI SEXTON AND PETER TIPPINS 3.

> The CAO/Clerk informed Council that he received a telephone call from Ms. Sexton approximately 40 minutes before the start of this meeting and was advised that they could not attend due to short notice.

Mayor Eady stated that Council had promised them answers to several questions when they attended the January 20th 2011 Special Council Meeting and he had invited them last evening to attend today to hear Council's response to the questions.

Mayor Eady said a suggestion from Mr. Tippins was that certain people he represented would support the passing of a by-law prohibiting a Council Member from contracting with the municipality. He reported that when the Council Members were at the New Council Member training sessions on January 26 and 27 2011, the suggestion was directed to the presenters Fred Dean and Nigel Bellchamber. Their response was that they Township did not have authority to pass a by-law as the Municipal Conflict of Interest Act has been in effect since 1972 to control this situation. All Council Members agreed.

After discussion, Council agreed to wait on a request for a further meeting from Sheri Sexton and/or Peter Tippins.

DISCUSS JANAURY 18, 2011 AND JANAURY 20, 2011 DRAFT MEETING 4 **MINUTES** 

Mayor Eady said he had suggested the CAO/Clerk hold these two sets of meeting minutes from the February 1<sup>st</sup> meeting package until after there was an opportunity to respond to Ms. Sexton and Mr. Tippins.

Council Members reviewed the draft meeting minutes and several minor changes were made. The CAO/Clerk was requested to print the final draft copy of the minutes for presentation at the March 3<sup>rd</sup> Council Meeting for approval.

Councillor Larone informed Council that he spoke to Fred Dean and Nigel Bellchamber during a break at the training sessions and asked if they put on public presentations on the Municipal Conflict of Interest Act to inform the public of this legislation. They said they do this type of presentation. Mayor Eady said he has made arrangements for a County Human Resources representative to attend a future Council Meeting to explain this Act to Council Members. It would be held during an open Council Meeting so members of the public could attend but he would only address Council. He added that our lawyer would also be available to put on a seminar for Council.

## 5. HUMAN RESOURCES COMMITTEE RECOMMENDATION FOR ADDITIONAL OFFICE ASSISTANCE

Mayor Eady reviewed the need for additional office assistance which would include Recreation, Council Members support and front office help. This would add 15 hours per week to the 20 hours currently in the Recreation Program Manger's contract. He suggested that we have never had a full complement of office staff. He added that for the good of the township there needs to be a full time person for these duties which would eliminate the part time Recreation person.

Councillor Kingsbury, Chair of the Human Resources Committee said there needs to be an additional person in the front office to deal with ratepayers questions rather than have the CAO/Clerk interrupted.

Councillor Whyte commented that a full time position can be made from a 20 hour position.

Council Members questioned the duties to be carried out under this position and alternatives.

Moved by Glen Campbell Seconded by Margaret Whyte **Resolution No. 11-055** 

That Council proceed into a Closed Meeting pursuant to Section 8 (b) (ii) and/or (iv) of by-law 98-08 as amended (Procedural By-law).

Carried.

The Meeting was Closed at 6:34 p.m.

Mayor Eady called the Meeting back to a public session at 7:23 p.m. and reported that in the Closed Meeting Council Members discussed a recommendation from the Human Resources Committee to add 15 hours to the 20 hour contract now held by the Recreation Program Manager.

Mayor Eady called for a mover and a seconder for the following recommendation from the February 4<sup>th</sup> 2011 Closed Committee Meeting:

That the Human Resources Committee recommend to Council that they agree to increase the Recreation Program Manger's position to a 35 hour work week under a yearly contract by adding 15 hours of office secretarial duties to the position and that this new position be first offered to the current Recreation Program Manager.

Further, if this offer is not accepted by the Recreation Program Manager, she is requested to extend her contract until the return of the Receptionist/clerk from maternity leave.

No one moved or seconded this resolution so the motion "died".

Mayor Eady called for another resolution.

Moved by Margaret Whyte Seconded by Glen Campbell Resolution No. 11-056

That Council agrees to create a new full time contract position which will cover the recreation duties and front office duties effective upon the return of the Receptionist/Clerk from maternity leave.

Further, Council agrees to extend the Recreation Program Manger's contract to this time, at which time the contracts for the Recreation Program Manager and the Acting

Receptionist/Clerk will be terminated. Both employees would be encouraged to apply to the internal posting of this new position.

CONFIRMING RESOLUTION 6.

Moved by Jamey Larone Seconded by Glen Campbell

That Council pass this confirming resolution to cover any actions or directions given during the open portion of this Special Council Meeting which are minor in nature and which were not set out in By-law or Resolution.

Carried.

### 7. **CLOSE MEETING**

Moved by Bob Kingsbury, seconded by Don Eady

That Council adjourns this Special Council Meeting at 7:39 p.m.

Carried.

MAYOR

CAO/Clerk

**Resolution No 11-057** 

**Resolution No. 11-058** 

Carried.