

#### THE CORPORATION OF THE TOWNSHIP OF HORTON COUNCIL MEETING – JULY 2<sup>ND</sup>, 2019 - 4:00 P.M.

The agenda provides start times for committee meeting. Please note that these times are approximate and serve as a guideline only. We respectfully request all attendees and committee members to be in attendance at least 15 minutes prior to the start time for your respective committee meeting.

#### 1. CALL TO ORDER

#### 2. MEMBERS, STAFF AND THE PUBLIC REQUESTED TO TURN OFF ALL CELL PHONES AND ELECTRONIC DEVICES

#### 3. DECLARATION OF PECUNIARY INTEREST

#### 4. MINUTES FROM PREVIOUS MEETINGS

4.1 June 4<sup>th</sup>, 2019 – Regular Council

**PG.3** 

**PG.10** 

**PG.12** 

**PG.13** 

PG.15

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#### 5. BUSINESS ARISING FROM MINUTES

#### 6. 4:00 TRANSPORTATION / ENVIRONMENTAL SERVICES Public Works, Waste Management, Lime Stabilization Chair: T. Webster Public Members: M. Humphries, R. Lester, J. Wilson

#### 6.1 Staff Reports

- 6.1.1 Public Works General Update
- 6.1.2 Roadside Grass Cutting
- 6.1.3 Award of RFT PW 2019-02 Community Centre Bar Renovations
- 6.1.4 Recycling Contract Verbal Update
- 6.2 New Business
- 6.3 Outstanding Business

#### 6.4 Correspondence

6.5 Mayor Bennett - Questions on Report – Recommendations

#### 7. 5:00 PROTECTIVE SERVICES – Fire, Emergency Management Chair: L. Cleroux Staff Liaison: Acting Chief A. Cole, CEMC S. Osipenko (as required)

#### 7.1 Staff Reports

- 7.1.1 Monthly Fire Report June 2019
- 7.2 New Business
- 7.3 Outstanding Business
- 7.4 Correspondence
- 7.5 Mayor Bennett Questions on Report Recommendations

| 8. | 5:30 | SUPPER BREAK                     |
|----|------|----------------------------------|
|    |      |                                  |
| 9. | 6:00 | DELEGATIONS &/or PUBLIC MEETINGS |
|    |      |                                  |

#### None

| 10. | 6:00  | <b>RECREATION</b><br>Chair: D. Humphries<br>Public Members: Sharon Bennett, Barb Dickson, Tina Hunt and Ralp | oh Miller    |
|-----|-------|--|--------------|
|     | 10.1  | Staff Reports  |              |
|     |       | 10.1.1 Committee Updates – Recreation  | <b>PG.17</b> |
|     |       | 10.1.2 Horton Hoedown Update   | PG.19        |
|     | 10.2  | New Business   |              |
|     | 10.3  | Outstanding Business   |              |
|     | 10.4  | Correspondence   |              |
|     | 10.5  | Mayor Bennett - Questions on Report - Recommend  | dations      |
| 11. | COUI  | NCIL CORRESPONDENCE SUMMARY  |              |
|     | 11.1  | Information Correspondence   |              |
|     |       | 11.1.1 CAO/Clerk Memo  | PG.20        |
|     | 11.2  | <i>Action Correspondence</i><br>None   |              |
| 12. | ουτε  | STANDING COMMITTEE ISSUES  |              |
| 13. | BY-L  | AWS  |              |
|     | 13.1  | 2019-38 Adopt Corporate Policies – Section D   | <b>PG.21</b> |
| 14. | ΝΟΤΙ  | CE TO FILE MOTION FOR NEXT COUNCIL MEETING   |              |
| 15. | COUI  | NCIL MEMBERS CONCERNS  |              |
| 16. | ΜΟΤΙ  | ON FOR RECONSIDERATION (debate on motion to reco   | nsider only) |
| 17. | IN CA | AMERA (Closed) SESSION   |              |
| 18. |       | <b>MEETING</b><br>Council Meeting Date: <u>July 16<sup>th</sup>, 2019 – 4:00 p.m.</u>                        |              |
| 19. | CON   | FIRMING BY-LAW 2019-39   | <b>PG.28</b> |

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#### 19. **CONFIRMING BY-LAW 2019-39**

#### 20. ADJOURNMENT

NOTE: Submissions received from the public, either orally or in writing may become part of the public record.

#### THE CORPORATION OF THE TOWNSHIP OF HORTON

#### REGULAR COUNCIL MEETING JUNE 4<sup>TH</sup>, 2019

There was a Regular Meeting of Council held in the Township Council Chambers on Tuesday June 4<sup>th</sup>, 2019. Present were Mayor David Bennett, Deputy Mayor Glen Campbell, Councillor Doug Humphries, and Councillor Tom Webster. Councillor Lane Cleroux was present at 4:06 p.m. Staff present was Hope Dillabough, CAO/Clerk, Nathalie Moore, Deputy Clerk/Treasurer, Charles McDonald, Public Works Manager, and Nichole Dubeau, Admin/Planning Assistant-Recording Secretary, and Amanda Ryan, Receptionist/Clerk.

#### 1. CALL TO ORDER

Mayor Bennett called the meeting to order at 4:01 p.m.

#### 2. REQUEST TO TURN OFF ELECTRONIC DEVICES

Mayor Bennett asked Council, Staff and the Public to turn off all electronic devices.

#### 3. DECLARATION OF PECUNIARY INTEREST

Mayor Bennett and Councillor Cleroux declared pecuniary interest regarding 6.1.2 Invitational Quote – Retrieval of Sandbags from Private Residences/Roadways – PW-WM-2019-03 Review & Award.

#### 4. MINUTES

- 4.1 April 2nd, 2019 Regular Council
- 4.2 April 10th, 2019 Special Council Meeting
- 4.3 May 8th, 2019 Special Council Meeting
- 4.4 May 23rd, 2019 Special Council Meeting

#### Moved by Councillor Webster

#### **RESOLUTION NO. 2019-129**

<u>Seconded by Councillor Humphries</u> **THAT** Council approves the following Meeting Minutes:

- April 2nd, 2019 Regular Council
- April 2019 Regular Council
  April 10th, 2019 Special Council
- May 8th, 2019 Special Council
- May 23rd, 2019 Special Council

Carried

#### 5. BUSINESS ARISING FROM MINUTES – None

#### 6. TRANSPORTATION / ENVIRONMENTAL SERVICES

Absent were Public Advisory members John Wilson, Rick Lester and Murray Humphries.

Councillor Tom Webster, Chair of the Transportation/Environmental Services Committee, presented the following items for consideration and recommendation.

#### 6.1 Staff Reports

#### 6.1.1 Public Works – General Update

The Public Works Manager, Charles McDonald reviewed the report. He updated council members that the second entrance at the Landfill Site has been completed.

<u>6.1.2 Invitational Quote – Retrieval of Sandbags from Private</u> <u>Residences/Roadways – PW-WM-2019-03 Review & Award</u>

CAO/Clerk Hope Dillabough reviewed the results of the Invitational Quote. Her recommendation was to accept the bid submitted by Marshall's, with a start date of June 5<sup>th</sup>.

#### 6.2 New Business

CAO/Clerk Hope Dillabough updated council members that the Landfill site hours should be extended due to the amount of flood debris coming into the landfill and provided recommendations. She added that a part-time attendant was hired as per previous council direction June 4<sup>th</sup> and is to start June 8<sup>th</sup>.

Resident Dan Duguay, a flood victim, was present and recognized council, staff, paramedics, and especially Roads Superintendent Road Eady, for all the hard work and time helping residents during the flood.

#### 6.3 Outstanding Business – None

#### 6.4 Correspondence – None

6.5 Questions on Reports and Recommendations– Mayor Bennett There were no additional questions on the reports

Moved by Deputy Mayor Campbell Seconded by Councillor Humphries THAT Council accepts the Public Works Managers report as information, as submitted for June 4<sup>th</sup>, 2019.

#### Carried

#### Mayor Bennett and Councillor Cleroux declared pecuniary interest and did not vote. Noved by Councillor Webster RESOLUTION NO. 2019-131

Moved by Councillor Webster Seconded by Councillor Humphries

**THAT** Council award the 'Invitational Quote' PW-WM-2019-03 for the retrieval of sandbags from private residents/roadways for Horton Private Roads to Marshall's at a cost of \$60,000.00 excluding HST.

Carried

**RESOLUTION NO. 2019-132** 

#### Moved by Councillor Webster

Seconded by Councillor Humphries

**THAT** Council direct staff to amend the Landfill Site hours to specifically accommodate Flood debris drop-off due to the high volume being received during regular hours;

**AND THAT** these additional hours will consist of Tuesdays from 8 a.m. -1 p.m. and Sundays from 8 a.m. -5 p.m.

Carried

#### 7. PROTECTIVE SERVICES

Present was Acting Fire Chief Allan Cole.

Councillor Lane Cleroux, Chair of the Protective Services Committee, presented the following items for consideration and recommendation.

#### 7.1 Staff Reports

#### 7.1.1 Fire Report – March 2019

Acting Fire Chief Allan Cole reviewed the report for council. CAO/Clerk Hope Dillabough and Acting Fire Chief Allan Cole briefly reviewed the agreement with the Town of Arnprior for Ice and Water Rescue for council members.

#### 7.1.2 Municipal By-Law Enforcement Summary – First Quarter

Council members reviewed the report.

#### 7.2 New Business – None

7.3 Outstanding Business

# **AND FURTHER THAT** this be brought forward by By-Law to be adopted at the

Moved by Councillor Humphries

next Regular Council Meeting.

Seconded by Deputy Mayor Campbell THAT Council accept the Municipal By-Law Enforcement Services quarterly report, as submitted for June 4th, 2019.

Carried

Carried

#### 8. SUPPER BREAK – 5:20 p.m. RECONVENED -6:00 p.m.

#### 9. **DELEGATION &/or PUBLIC MEETING – None**

#### 10. RECREATION

Community Liaison Officer, Shane Lambert was present. Public Advisory Members present were Barb Dickson, Ralph Miller and Sharon Bennett.

Absent was Tina Hunt.

Councillor Doug Humphries, Chair of the Recreation Committee, presented the following items for consideration and recommendation.

#### **10.1 Staff Reports**

<u>10.1.1 Committee Updates – Recreation</u>

Community Liaison Officer Shane Lambert reviewed his report.

#### 10.1.2 Horton Hoedown Update

Public Advisory member Sharon Bennett gave a brief update for council members. She stated that the craft tables number is up to 18 this year. Mayor Bennett added that the Township received a \$14,000 grant from Celebrate Ontario 2019 towards the Hoedown, which Horton was one of two that received it in the whole County. Council members agreed that they would like an update from KOA on their ticket sales since they only see what's been sold online. Deputy Mayor Glen Campbell requested that the issue with parking prices be fixed and council receive an update with that on the next Hoedown report. Chair Humphries added that he would like to see the KOA ticket sales by the end of the week, via e-mail.

#### 10.2 New Business – None

#### 7.4 Correspondence – None

7.5 Questions on Reports and Recommendations – Mayor Bennett There were no additional questions on the reports

Moved by Councillor Webster Seconded by Deputy Mayor Campbell

Moved by Councillor Humphries

Seconded by Councillor Webster

Fire Department for Ice/Water Rescue;

THAT Council accept the Acting Fire Chief's Report, as submitted, for June 4th, 2019

**THAT** Council direct Staff to enter into an Agreement with the Town of Arnprior

#### Carried



### **RETURN TO AGENDA**

#### **RESOLUTION NO. 2019-134**

**RESOLUTION NO. 2019-135** 

**RESOLUTION NO. 2019-133** 

#### **10.3** Outstanding Business – None

#### 10.4 Correspondence – None

**10.5** Questions on Reports and Recommendations – Mayor Bennett There were no additional questions on the reports

Moved by Councillor Humphries

**RESOLUTION NO. 2019-136** 

Seconded by Councillor Cleroux

**THAT** Council accept the Recreation Committee Updates Report as information, as submitted by Community Liaison Officer for June 4<sup>th</sup>, 2019.

Carried

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#### 11. COUNCIL CORRESPONDENCE SUMMARY

Council reviewed and discussed the following correspondence:

#### 11.1 Information Correspondence

#### 11.1.1 CAO/Clerk Information Memo

Discussion went around the table with information previously distributed.

#### **11.2 Action Correspondence**

#### 11.2.1 Township of Bonnechere Valley – Support Resolution

Council members briefly discussed and were in agreeance to support the resolution.

#### <u>11.2.2 Municipality of East Ferris – Support Resolution</u>

Council members briefly discussed and were in agreeance to support the resolution.

#### <u>11.2.3 Eastern Ontario Regional Network Mobile Broadband Project –</u> <u>Support Resolution</u>

Council members briefly discussed and were in agreeance to support the resolution.

Moved by Councillor Cleroux

Seconded by Councillor Humphries

**THAT** Council accept the Information Correspondence list as per the CAO/Clerk's Information Memo for June 4<sup>th</sup>, 2019.

Carried

Moved by Councillor Humphries Seconded by Councillor Cleroux

#### **RESOLUTION NO. 2019-138**

**RESOLUTION NO. 2019-137** 

**WHEREAS** the Federal Government has proposed Bill C-68, An Act to amend the Fisheries Act and other Act in consequence;

**AND WHEREAS** Bill C-68 was amended by the Standing Committee on Fisheries and Oceans, to re-write Section 2(2) of the Fisheries Act;

**AND WHEREAS** this amendment will deem any body of water capable of supporting fish as being a fish habitat;

**AND WHEREAS** consequential of this amendment, puddles in farms fields, municipal lands, drainage ditches or water reservoirs can possibly be declared protected fish habitats;

**AND WHEREAS** Bill C-68 as it currently reads threatens the future viability of the family farm in Canada;

**BE IT RESOLVED** that the Township of Horton call on the Parliament of Canada to remove the proposed changes to Section 2(2) of the Fisheries Act;

**FURTHER BE IT RESOLVED** that this resolution be circulated to Prime Minister Justin Trudeau, Cheryl Gallant, MP, Renfrew-Nipissing-Pembroke, John Yakabuski, MPP, Renfrew-Nipissing-Pembroke, the Federation of Canadian Municipalities, and all municipalities in the County of Renfrew.

Carried

Moved by Deputy Mayor Campbell Seconded by Councillor Webster

#### RESOLUTION NO. 2019-139

**RESOLUTION NO. 2019-140** 

**THAT** Council of the Township of Horton support the Municipality of East Ferris's Resolution Number 2019-151 in support of combining the OGRA/ROMA Conferences.

**AND THAT** a Certified True Copy of this resolution be send to the Municipality of East Ferris, and be circulated to all Ontario Municipalities.

Carried

Moved by Councillor Webster Seconded by Councillor Cleroux

WHEREAS on May 17th, 2019 the Honourable Monte McNaughton, Minister of Infrastructure for the Province of Ontario officially announced confirmation of Ontario's \$71 million contribution to the Eastern Ontario Regional Networks Mobile Broadband project;

**AND WHEREAS** the Eastern Ontario Wardens' Caucus who represent 110 municipalities and 750,000 rural residents of the region have committed \$10 million as a local contribution towards the project;

**AND WHEREAS** 9 separated municipalities including the cities of Kingston, Peterborough, Belleville, Cornwall and Quinte West who represent a further 378,000 urban residents are supporting the project and have agreed to pay their portion of the \$10 million local contribution;

**NOW THEREFORE** be it resolved that the Township of Horton supports the County of Renfrew's call upon the Federal Government to formally commit \$71 million towards the Project and instruct Federal staff to begin discussions on the necessary contribution agreement(s), before the House of Commons rises in June;

**AND FINALLY, THAT** our local Federal Members of Parliament be copied with this resolution and seek their support to work with the EOWC and it's partner municipalities to secure the Federal contribution.

Carried

#### 12. OUTSTANDING COMMITTEE ISSUES

#### 12.1 Cemetery Discussion – Mayor Bennett

Mayor Bennett declared pecuniary interest regarding the North Horton Cemetery and stated that only the Castleford Union and Thompsonhill Cemetery will be discussed. Last month, Councillor Webster volunteered with some yard work for Thompsonhill Cemetery, all council agreed that it should be fair with the rest of the cemeteries in the Township and offer a volunteer "clean-up day" to them as well. Councillor Webster stated that if

they needed assistance in other ways than financial help, that a request should be submitted, and they can act accordingly. Council members agreed that a letter be sent from staff to all cemetery boards to see what assistance they would like from the Township.

#### 13. BYLAWS

13.1

• 2019-34 Adopt Corporate Policies – Section C

Moved by Councillor Webster

**RESOLUTION NO. 2019-141** 

<u>Seconded by Councillor Humphries</u> **THAT** Council adopt By-Law 2019-34 – Adopt Section C of the Township's Corporate Policies.

Carried

#### 14. NOTICE TO FILE MOTION FOR NEXT COUNCIL MEETING - None

#### 15. COUNCIL MEMBERS CONCERNS

Councillor Webster mentioned that there have been some complaints and problems with the waste pick-up within the Township. Public Works Manager Charles McDonald summarized the issues for other council members. CAO/Clerk Hope Dillabough suggested that council direct staff to write a letter to the contactor addressing the issues that have come up. Mayor Bennett also asked for support in deeming June as Senior's Month.

Moved by Councillor Webster

#### **RESOLUTION NO. 2019-142**

Seconded by Councillor Humphries

**THAT** Council of the Township of Horton designate June as Senior's Month.

Carried

#### 16. MOTION FOR RECONSIDERATION – None

#### 17. IN CAMERA (Closed) SESSION

Moved by Deputy Mayor Campbell Seconded by Councillor Webster

**THAT** Council went into a Closed Session Meeting at 7:06 p.m. to discuss the following items pursuant to Section 239(2) (b) of the Municipal Act;

- Personal matters about an identifiable individual, including municipal employees
  - Employee Contract

Carried

Council came out of Closed at 7:52p.m.

Moved by Deputy Mayor Campbell

**RESOLUTION NO. 2019-144** 

Seconded by Councillor Webster

**THAT** Council agree to extend the Community Liaison Officer's contract for six (6) months effective July 1st, 2019.

Carried

#### 18. NEXT MEETING

18.1 Council Meeting Date: June 18<sup>th</sup>, 2019 – 4:00 p.m.

#### 19. CONFIRMING BYLAW

Moved by Deputy Mayor Campbell Seconded by Councillor Cleroux **RESOLUTION NO. 2019-145** 

# RETURN TO AGENDA

**RESOLUTION NO. 2019-143** 

#### \_\_\_\_

**THAT** Council enact By-law 2019-35 – Confirming By-Law to confirm the proceedings of Council.

#### Carried

#### 20. ADJOURNMENT

Mayor Bennett declared the meeting adjourned at 7:38 p.m.

MAYOR David Bennett

CAO/CLERK Hope Dillabough



### Township of Horton COUNCIL / COMMITTEE REPORT

| Title:                         | Date:              | June 25, 2019   |
|--------------------------------|--------------------|---|
| Public Works<br>General Update | Council/Committee: | TES (Transportation<br>Environmental Services)<br>Committee |
|                                | Author:            | Charles McDonald,<br>Public Works Manager                   |
|                                | Department:        | Public Works  |

#### **RECOMMENDATIONS:**

THAT Council accepts the Public Works Managers report as information

#### BACKGROUND:

**Item #1** – On June 18, 2019, The Public Works Manager met with representatives with Cogeco to perform a pre-construction inspection of the Millennium Trail. This summer, Cogeco will be proceeding with the installation of a fiber-optic cable between the Town of Renfrew and the City of Amprior along the Millennium Trail. The key points from the inspection are:

- Cogeco will be issuing a public RFT for this project in the next couple weeks.
- There are three road crossings, two bridges and six culverts along our portion of Millennium Trail. All road and culvert crossings will be directionally drilled, 1.0 to 1.5 meters below bottom of ditch or below invert of culvert. Cogeco proposed anchoring the line to the underside of the two bridges rather than drilling under the stream beds as this is apparently common practice. Further discussion and consideration to take place.
- Cogeco will undertake notifying all residents that back onto the Trail with a door knock and flyer.
- Cogeco will give the Township and the RCATV Club ample notification for any interruption (closure or partial closure due to construction) to any part of the trail. It will then be up to the Township and the RCATV Club to post the details of the disruption to the respective Websites and Social Media sites. Generally speaking, the construction activities should not affect access to the trail.
- Brush clearing was not expected to occur as part of this project, however, after inspecting the trail in full leaf out, it was determined that some brush clearing may be required. The Township will be notified if brush clearing will be added to the scope of work as it might be advantageous to cost share on some of this work.
- The Cogeco site representative will be issued a gate key by the Township and this key will be returned upon completion of the work.

**Item #2** – The Township Landfill has been very busy since the flood. We have additional staff in place assisting with management of flood debris. The flood debris is being handled separately from the regular garbage, at a few locations within the landfill property, with the majority being stock piled southeast of the main landfill cell. TOPP's Environmental Solutions are scheduled to be on site on June 28<sup>th</sup> to start debris removal.

Sandbag retrieval is progressing well. Most of the sandbags have been taken directly to the top of the landfill cell, with some being stock piled at the northwest end of the cell. These bags will be relocated to the top of the cell in the near future.

The gates and fence that are to be installed at the new landfill entrance has not occurred yet. The contractor, Ferrell's Landscaping, will complete the work as soon as materials become available.

**Item #3** – All dust control operations were completed on June 27<sup>th</sup>. Approximately 60,000 litres of liquid calcium was used along with 17,000 kilograms of flaker calcium. There is 3000 kilograms of flake calcium left in inventory.

**Item #4** – Guiderail repairs were completed, to all of the known section of damaged guiderail, in early June. We repaired guiderail on Johnston Road, Thomson Road and Pinnacle Road. This work is ongoing, as repairs are required.

**Item #5** – Culvert repair/replacement has commenced. So far, we have replaced culverts on Lime Kiln Road and Orin Road, and repaired a culvert on McBride Road. Our plan also includes replacement of culverts on Eady Road near Mullins Road, Blackburn Road near Pucker Street and McBride Road near the Algonquin Trail.

#### **ALTERNATIVES:**

None

#### **FINANCIAL IMPLICATIONS:**

None

#### **ATTACHMENTS:**

None

#### **CONSULTATIONS:**

None

Author: Other: Signature signature Treasurer: C.A.O. signature signature



### Township of Horton COUNCIL / COMMITTEE REPORT

| Title:                    | Date:               | June 25, 2019                           |
|---------------------------|---------------------|---|
| Roadside<br>Grass Cutting | Council/Committee:  | TES/Council                             |
|                           | ass Cutting Author: | Hope Dillabough, CAO/Clerk              |
|                           | Department:         | Transportation & Environmental Services |

#### **RECOMMENDATIONS:**

THAT Council extends Tender PW-2011-03, Roadside Grass Cutting, for an additional 12-month block and award the 2019 roadside grass cutting contract to Steven Lewis at the 2011 quote of \$3,990.00 plus HST.

#### BACKGROUND:

Tender PW-2011-03, provision 9 states:

"The contract to be awarded as a result of tender and will terminate on December 31, 2011. This contract may be extended for additional "clocks" of twelve (12) month period (s) at the sole discretion of the Township Council."

The contract was extended to Mr. Steven Lewis, the successful bidder, for years 2015, 2016 and 2017. Mr. Lewis recently contacted our Public Works Superintendent to indicate his interest in extending the contract for 2015 at the same price, being \$3,990.00 plus tax.

#### **ALTERNATIVES:**

Council may decide to tender the roadside grass cutting for another term. It is understood that Tender PW-2011-03 permits extension of the contract <u>without</u> limiting the number of years the extension can be made.

#### FINANCIAL IMPLICATIONS:

The cost to complete the roadside grass cutting service will be \$3,990.00 plus HST. This fee has remained the same since 2011 and will not have an increased impact on the 2019 operating budget.

#### ATTACHMENTS: n/a

**CONSULTATIONS:** Public Works Manager Charles McDonald

Author:

signature

Other:

signature

Treasurer:

signature

C.A.O.

signature



### Township of Horton COUNCIL / COMMITTEE REPORT

| Title:   | Date:              | June 27, 2019   |
|--|--------------------|---|
| Award of RFT PW 2019-02<br>'Community Centre Bar | Council/Committee: | TES (Transportation<br>Environmental Services)<br>Committee |
| Renovations'                                     | Author:            | Charles McDonald,<br>Public Works Manager                   |
|  | Department:        | Public Works  |

#### **RECOMMENDATIONS:**

**THAT** Council accepts the Public Works Managers recommendation to award RFT PW 2019-02 'Community Centre Bar Renovations' to Marty Periard – At Your Request for the bid price of \$12,977.00 + H.S.T.

#### **BACKGROUND:**

The Public Works Manager issued a request for tender (RFT) in early June, 2019, for the purposes of obtaining the services of an experienced contractor to complete the bar renovation project at the Horton Community Centre. The RFT closed on June 27, 2019 at 2:00 pm, with tender opening occurring immediately after closing.

Two bids were received:

| Company Name                              | Bid Amount                  |
|---|-----------------------------|
| Marty Periard – At Your Service           | \$14,664.00 includes H.S.T. |
| Garnet Headrick Building Renovations Ltd. | \$37,569.00 includes H.S.T. |

It was noted that the bid from Garnet Headrick Building Renovations Ltd. did not fully comply with all of the requirements outlined in the RFT, specifically for the Form of Tender.

With the parody between the two bids, The Public Works Manager did have a conversation with Marty Periard – At Your Service to confirm their comfort with the bid. There were no concerns mentioned.

#### **ALTERNATIVES:**

None

#### **FINANCIAL IMPLICATIONS:**

Funding for this project has already been budgeted and allocated under the 2019 Recreation Budget

#### **ATTACHMENTS:**

None

#### **CONSULTATIONS:**

None

Author: Other: signature Signature C.A.O. **Treasurer:** 4 signature signature



### **Township of Horton COUNCIL / COMMITTEE REPORT**

| Title:               | Date:              | June 26 <sup>th</sup> , 2019 |  |  |  |
|----------------------|--------------------|------------------------------|--|--|--|
|                      | Council/Committee: | Fire Committee               |  |  |  |
| Monthly Fire Report  | Author:            | J.A. Cole, A/Chief           |  |  |  |
|                      | Department:        | Fire                         |  |  |  |
| CALL OUTS/RESPONSES. |                    |                              |  |  |  |

Since last Council Meeting June 04, 2019 there have been 2 responses.

MVC Hwy 17 and O'Brien Road 2019-06-21 **11 Firefighters Responding** Grass Fire (smoldering) River Rd. By Oakdale 2019-06-24 8 Firefighters Responding.

#### **MEETINGS:**

Renfrew County Chief's Association Meeting held June 05, 2019 Eganville.

#### TRAINING/WORKSHOPS/:

June training:

Pump Ops. (new Pumper) provided by Carrier Center EVT. - New pumper operations, features, pumping rates and capabilities.

NFPA 1001 FF1 Written testing PPE and SCBA

#### CORRESPONDENCE: None

#### **OLD BUSINESS/OUTSTANDING ISSUES:**

**Ongoing Inspection Process – Teen Challenge** 

One inspection completed at Teen Challenge Ottawa Valley in March.

Met with Property Manager for the site and went over in detail the requirements for compliance with the FPPA1997 and the Fire Code. We will be working closely with the owner and the Horton Building Official to ensure the occupants of the facility are safe and the applicable codes are followed during and after the renovation work.

Offshore Ice/Water Rescue Agreement with Arnprior FD. HFD requesting update as at status of above-mentioned agreement.

#### FIRE PREVENTION/INSPECTION:

2 Requests for Inspection.

Complaint filed via Twp. e-mail June 08, 2019.

Cotieville Area. Complaint of person burning garbage in his garage in a stove. As indoor burning does not fall under Open Air Burning By-Law 2016-23 this was referred to By-Law Enforcement under property standards.

At request of Charles McDonald HFD conducted an inspection at 44-46 Oakdale Lane to assess possible Fire Department Access issues on a private road. After interviewing parties at 44 and 46 Oakdale and after assessing width of access it was determined that, at this time, there are no concerns with HFD access on this private road. No further action warranted.

#### Fire Prevention

Friendly Reminder that effective April 1, 2019 and until October 31, 2019 at minimum a Level 1 Burning Ban is in place in the township as per the requirements of By-Law 2016-23.

#### **NEW BUSINESS:**

We are in preliminary stages with a revamp of the existing E&R By-Law for review by Council. The last reiteration of this By-Law was in 2010 so it is due for review. (ongoing)

2019 Freightliner Pumper Apparatus.

- Firefighter Training completed as per contract requirements June 2019
- Carrier centers have been on site addressing minor deficiencies. HFD considers all deficiencies corrected at this time.
- Radio system has been installed and is operational.
- Truck is mostly fitted out and will be considered ready for service July 2019.

Fire Chief Corbin Retirement Dinner Thursday July 11, 2019.

#### **RECOMMENDATIONS:**

HFD is recommending that Council consider the creation of a Municipal By-Law in regards to "Designating Private Roads as Fire Routes".

Reference: FPPA 1997 Municipal by-laws 7.1(c).

Rationale: Given the current uncertainty of the condition of some of the private roads in the municipality and access concerns raised, it is recommended that a survey of private roads be conducted to confirm condition. This would allow some regulations to be implemented governing minimum required access standards and bring these roads to a minimum condition as outlined in: Fire Code O/Reg 213/07 as amended. Division B Section 2.5 Fire Department Access to Buildings and NFPA 1 Chapter 18 Fire Department Access and Water Supply 18.2.3.5.1.1

| Author:   | J. Allan Cole              | Other: |                  |
|-----------|----------------------------|--------|------------------|
|           | signature                  |        | signature        |
| Treasurer | Stuber Marten<br>signature | C.A.O. | Hadden signature |



### Township of Horton COUNCIL / COMMITTEE REPORT

| Title:                          | Date:              | July 2nd, 2019                                |
|---------------------------------|--------------------|---|
|                                 | Council/Committee: | Council                                       |
| COMMITTEE UPDATES<br>RECREATION | Author:            | Shane Lambert<br>Community Liaison<br>Officer |
|                                 | Department:        | Recreation                                    |

#### **RECOMMENDATIONS:**

THAT the Recreation Committee and Council members accept this report as information.

#### **Upcoming Events:**

Youth Volleyball beginning July 9<sup>th</sup> Fruit Fundraiser Horseshoes (Thursday nights) Zumba (September)

#### Soccer

Well on our way in the soccer season. Have had a few late registrations, which has caused some roster/coach changes to the teams. Weather and field still not giving us any good luck. Field still has two low spots and drainage issues and will need to be addressed at a later time. Shelter and picnic tables are now installed. Hill has been hydro seeded, along with 3 Red Maple trees have been planted.

#### **Economic Development**

Meeting with the Councillor Humphries, Chair of Economic Development and the Mayor and established a plan moving forward. I have been updating a "live" spreadsheet of all the Horton businesses and it is the hope to use this spreadsheet as a primary resource of contact and have it available on the Horton Township website. I am planning to maximize the Economic Development reach and efficiency of Horton Township.

#### Garage Sale

Held on June 22<sup>nd</sup> by Sharon Bennett. \$160 from Tables \$62.5 from Hot dog sales and \$20 donated from Catering. I could see this event becoming a regular event.

#### Community Better Challenge:

We are one of the finalists for the grant. Tina did a great job in promoting and planning the events. It appeared to have "traction" on social media. Horton residents jumped on board to help.

#### **Beach Volleyball**

Youth Volleyball Program is filling up, at a good pace. I expect to have over 22 kids signed up by startup.

Adult league has only 1 team signed up. May have to look at cancelling this event for the 2019 season. In lieu of the adult league, I plan to host a 1-day volleyball tournament under the existing business plan and hopefully engage more people and be a motivator for fundraising and activity.

#### Cycling Event

Working with a 3<sup>rd</sup> Party, we intend to host a cycle event/race to raise money for Horton and the sport program for Central Public School. Estimated start is September.

#### <u>Zumba</u>

Classes will start in September, with sessions once a week. Instructor and I have agreed on a rental package where she will rent the hall once a week, with the intent to increase to 2 times a week in the second half of the year.

#### <u>Horseshoes</u>

Held every Thursday night, and is open to anyone with \$10/season. Pits were donated by the Organizer and are brand new.

#### Fruit Fundraiser

I'm now taking orders for this years Fruit Fundraiser. Prices are the same as last year, and according to the supplier it's shaping up to be a good harvest this year. I have already sent an email out to start the process, and I will start phoning customers from last year, after Canada Day is over. Delivery is slated for Aug. 24<sup>th</sup> at the fire hall.

#### Canada Day

Verbal Update

#### **ALTERNATIVES: N/A**

#### **FINANCIAL IMPLICATIONS:**

N/A

| CONSULTATIONS: N/A  | _                        |
|---------------------|--------------------------|
| Author: signature   | Other:                   |
| Treasurer: Auibutht | C.A.O. Anality signature |

#### **TOWNSHIP OF HORTON**

### Budget vs Actual Horton Music Festival 2019 Actual to date and Budget

These Values are all NET of HST

19

|                     | January 18, 2019                               | 1           |             | June 27, 2019 | June 27, 2019           | 1   |
|---------------------|--|-------------|-------------|---------------|-------------------------|---|
|                     | Sandary 10, 2013                               |             |             |               | 2019 Committed Not Paid | COMMENTS  |
| Task                | Revenues                                       | 2018 ACTUAL | 2019 BUDGET | 2019 Actuals  | 2019 Committed Not Paid | COMMENTS  |
| Ontario 150 Surplus |  | 1,663       | 0           |               |                         |   |
| Ontario 100 Odipida |  | 1,000       | Ŭ           |               |                         |   |
| Sponsors/Donations  |  | 12,195      | 15000       | 6,845         | 1,250                   | Firefighters \$ 1678.95; Bingo \$ 166.37; Paid Sponsors ( See Sponsors List submitted)    |
| Bar                 | Sale of Beer/Coolers                           | 10,641      | 22000       |               |                         | · · · · · · · · · · · · · · · · · · ·   |
|                     | Craft Beer Vendors                             | 0           | 0           |               |                         |   |
| Grants              | Celebrate Ontario,                             | 0           |             |               | 14,046                  | \$ 14046 Approved, Disbursement paperwork in process                                      |
| Vendors             | Food/Craft/BBQ                                 | 1,369       | 1600        | 750           |                         |   |
|                     |  |             |             |               |                         | Net of Taxes :123 W/E; 27 Day; 9 vip; 2 CAMPING(Not all funds have been remitted          |
| Admission           | All Levels                                     | 23,463      | 42100       | 8,652         |                         | yet)  |
| Merchandise         | Logo Merchandise                               | 1,162       | 5000        | 24            |                         | •   |
|                     | Total Revenue                                  | 50,493      | 99,746      | 16,271        | 15,296                  |   |
|                     | <b>F</b>                                       |             |             |               |                         | -   |
|                     | Expenses<br>Special Event Insurance            | 0           |             |               |                         |   |
| -                   | Staff/Volunteer Shirts                         | 662         | 500         |               |                         | Staff Shirts may be donated, Volunteer Shirts will use existing paid for shirts from 2018 |
|                     | Final Report - Jennifer                        | 002         | 500         |               |                         | oran orang be donated, volunteer orang will use existing paid for sharts notifizono       |
| Advertising         | Advertising (Including Posters)                | 2,635       | 4000        | 380           |                         | Website; Facebook   |
| Sponsors/Donations  | Forms/Contracts                                | 2,000       |             |               |                         | Paper Tickets   |
|                     | Mail/Envelopes                                 | 0           |             |               |                         | Purolator for Deposits  |
| Bar                 | Licenses and Permits                           | 360         | 360         | 300           |                         | Special Occasion Permit   |
|                     | Craft Beer - 80% To Vendors                    | 0           |             |               |                         |   |
|                     | Bar Stocking                                   | 4,355       | 9020        |               |                         |   |
|                     | Bar Tickets                                    | 63          |             |               |                         |   |
|                     | Fencing/Barricades                             | 3,069       | 3069        |               |                         | Budget Proposal stated potential donation   |
|                     | Construction of Bar                            | 693         | 0           |               |                         |   |
| -                   | Security Staff                                 | 7,326       | 7500        | 2,500         | 5,104                   | Down Payment Total with Tax \$ 8592.64: \$ 7604.12 Net                                    |
|                     | Firefighter Bar Share                          | 1,679       | 1679        |               |                         |   |
|                     | First Aid                                      | 0           |             |               |                         |   |
| Food<br>Admission   | Forms/Contracts (2 part document)<br>Bracelets | 214         | 215         |               |                         | -   |
| Music Production    | Production Manager                             | 214         | 215         | 500           | 1,600                   |   |
| Wusic Production    | Production Staff                               | 3.300       |             |               | 4.600                   | Deposit Leclaire \$ 500.00 These items total cost will be \$ 6700.00                      |
|                     | Local Talent                                   | 950         |             |               |                         | Braedon Vincent, Country Reflections  |
|                     | Opening Act                                    | 10,000      | 10000       | 1,000         |                         | Owen Barney; Big City Lights, Rainwater Whisky, Timberline, Ransom, Brea Lawrenson        |
|                     | Main Performer                                 | 23,000      | 23000       | 12,500        |                         | Bobby Wills; Tebay  |
|                     | Refreshments (Performers/Techs)                | 1,688       | 1500        |               |                         |   |
|                     | Hotel Rooms                                    | 2,023       | 2100        |               |                         |   |
|                     | Equipment Rentals                              | 14,185      | 15000       |               | 12,542                  | Wall Sound Systems Q#164070 (Stage Donation of \$ 4500.00 potential in budget)            |
|                     | Stage Rental                                   | 0           |             |               |                         |   |
|                     | Generators                                     | 0           |             |               |                         |   |
|                     | Fuel for Generators                            | 0           |             |               |                         | 4   |
| O'LL DIAL           | Fire Extinguishers                             |             | 5000        |               | ł                       | 4   |
| Site Plan           | KOA Electrical<br>Tent Rental                  | 5,354       | 5000        |               |                         | 4   |
|                     | Equipment Rentals/Radios                       | 524         | 525         |               |                         | 4   |
|                     | Equipment Transportation                       | 266         | 0           |               |                         | 4   |
|                     | Portable Lights                                | 200         | 0           |               |                         | 1   |
|                     | Golf Carts                                     | 1,200       | 1200        |               |                         | 1   |
|                     | Signs/Banners                                  | 1,280       | 700         | 155           |                         | this reflects net cost of HST   |
| Merchandice         | Logo Merchandise                               | 3,856       | 1000        | 350           |                         |   |
|                     |  |             |             |               |                         |   |
| Cleaning            | Cleaning Supplies                              | 119         | 125         |               |                         | 4   |
|                     | Portable Toilets/sinks                         | 2,493       | 2500        |               |                         | 4   |
| Transportation      | Taxi Availability                              |             |             |               |                         | 4   |
|                     | Contingency (5% -10%)                          | 0           |             |               |                         | 4   |
|                     | Fair Booth                                     | 60          |             |               |                         | 4   |
|                     | Misc.<br>Transfer To Reserves                  | 286         | 0           | 1,679         |                         | Firefighters \$1678.95  |
|                     | Total Expenses                                 | 93,639      | 95,563      | 1,679         | 42,996                  | กายและเยาะ จากกระว  |
|                     |  | 33,039      | 30,000      | 19,570        | 42,990                  | 4   |
|                     | Net Profit/Loss                                | -43,146     | 4,183       | - 3,299       | - 27,700                | 1   |
|                     |  | .,          | .,          |               |                         | 4   |

Other Notes: Reall Broomball Revenue (In & OUT)

1,062



### THE CORPORATION OF THE TOWNSHIP OF HORTON Memo from the CAO/Clerk as of June 28<sup>th</sup>, 2019

INFORMATION provided <u>NOT</u> included in the Regular Council meeting package of July 2<sup>nd</sup>, 2019

### **INFORMATION EMAILED**

- **1.** 2<sup>nd</sup> Regiment, Royal Canadian Horse Artillery Letter
- 2. Highway 17 Culvert Replacement
- 3. Town of Laurentian Hills Endorse Resolution
- 4. One County One Voice Executive Summary
- 5. OPP Weekly News June 19, 2019
- 6. OPP Weekly News June 26, 2019
- 7. OPP News Release See an Overdose? Call 911
- 8. Ottawa Valley Business News June 18<sup>th</sup>, 2019
- **9.** President's Corner Gearing Up For The Big Year Ahead
- 10. 2018 EMCPA Compliance Letter
- 11. Calendars

### THE CORPORATION OF THE TOWNSHIP OF HORTON

#### BY-LAW NO. 2019-38

#### BEING A BY-LAW TO ADOPT SECTION D OF THE TOWNSHIP'S CORPORATE POLICIES

**WHEREAS** The Council for the Corporation of the Township of Horton deems it expedient to establish policies;

**WHEREAS** The Municipal Act S.O. 2001, c 25, Section 5(3), as amended provides that a municipal power, including a municipality's capacity rights, powers and privileges under section 9, shall be exercised by by-law;

**AND WHEREAS** Council desires to adopt a fully reviewed Section D of the Corporate Policies;

**NOW THEREFORE** the Council of the Corporation of the Township of Horton hereby **ENACTS AS FOLLOWS**:

- 1. **THAT** the Council of the Corporation of the Township of Horton adopt Section D of the Township of Horton's Corporate Policies hereto attached as Appendix "A".
- 2. **THAT** this By-Law shall come into force and take effect immediately upon the passing thereof.
- 3. **THAT** this By-law shall not be interpreted to contradict or violate any statute or regulation of the Province of Ontario.
- 4. **BE IT FURTHER ENACTED**, that all By-Laws or parts thereof, and all or any Resolutions of Council contrary thereto, or inconsistent herewith, be and the same are hereby repealed.

READ a first and second time this 2<sup>nd</sup> day of July, 2019.

READ a third time and passed this 2<sup>nd</sup> day of July, 2019.

MAYOR David M. Bennett

CAO/CLERK Hope Dillabough

| The Township of Horton Policy and Procedures      |                                    |  |  |  |  |  |  |  |
|---|------------------------------------|--|--|--|--|--|--|--|
| SECTION: POLICY                                   |                                    |  |  |  |  |  |  |  |
| SHORT ANI   | SHORT AND LONG TERM                |  |  |  |  |  |  |  |
| <b>POLICY:</b>                                    | POLICY:                            |  |  |  |  |  |  |  |
| Cumulative S                                      | Cumulative Sick Leave Plan         |  |  |  |  |  |  |  |
| DATE:   | DATE: REV. DATE: COVERAGE: PAGE #: |  |  |  |  |  |  |  |
| April 07/03June 2019All Full-time Employees1 of 1 |                                    |  |  |  |  |  |  |  |

#### **POLICY STATEMENT:**

The Township of Horton acknowledges the accumulation of unused sick leave to a maximum bank of thirty (30) days.

#### **PROCEDURE:**

- 1. The Treasurer shall ensure that the unused current sick leave is recorded at December 31 of each year and carried over to a sick leave bank.
- 2. The maximum number of days that can be accumulated is thirty (30) days.
- 3. Any unused sick leave that exceeds the thirty (30) day bank will qualify for an incentive payout.
- 4. The following apply to incentive payout:
  - a) each employee is eligible for 4.5 days incentive payment for the twelve (12) month period from December 1 to November 30. Such incentive is reduced by one-half (1/2) day for each day that an employee is absent due to sick leave usage and by one-quarter (1/4) day for each half (1/2) day that an employee is absent due to sick leave usage;
  - b) each December, every employee receives a payout of credits earned during that previous 12 months;
  - c) a new employee will not earn credits for the first three (3) months of employment; and
  - d) on termination or transfer from full-time to part-time status, an employee is eligible for only one-half (1/2) day credit per completed month of service.
- 5. This bank of unused sick leave will not be paid to the employee in the event of retirement or on termination of employment by either party.

### 22

| The Township of Horton Policy and Procedures |                   |                               |           |
|--|-------------------|-------------------------------|-----------|
| SECTION:                                     |                   |                               | POLICY #: |
| SHORT AND LONG TERM                          |                   | D-02                          |           |
| POLICY:                                      |                   |                               |           |
| Sick Leave Benefits Plan                     |                   |                               |           |
| DATE:  | <b>REV. DATE:</b> | COVERAGE:                     | PAGE #:   |
| April 07/03                                  | June 2019         | All Full-time Employees and   | 1 of 2    |
|  |                   | Permanent Part-time Employees |           |

#### **POLICY STATEMENT:**

Employees are granted paid sick leave in the event of sickness.

#### **PROCEDURE:**

- 1. Leave of absence with pay for Full Time Employees and Permanent Part-time Employees will be granted for nine (9) days, pro-rated, in a twelve (12) calendar year, or the equivalent of three-quarters of a day per month for such leave. The employee must call his or her immediate supervisor or have someone call on their behalf.
- 2 A medical certificate will be requested by each supervisor, for each leave lasting more than three consecutive days. Medical certificates for absences less than three days may be required where the employee has been warned of excessive absenteeism.
- 3. The following apply to medical information:
  - a) In the situation when a medical certificate is deemed unsatisfactory by the Township or in the event that abuse of sick leave is suspected, or where legitimate but excessive sick leave usage appears to occur, an employee may be required to provide additional medical information and/or have a medical examination by a physician appointed by the Township.
  - b) An employee eligible to continue paid sick leave beyond lay-off or termination may be required to provide additional medical information and/or have a medical examination by a physician appointed by the Township.
  - c) Applicable costs involved are paid by the Township.
- 4. If an employee returns to work following receipt of long term disability benefits and becomes disabled from the same or related causes within 6 months from the end of the period for which benefits were paid under the long term disability policy, the employee is eligible for continuation of benefits under the long term disability policy and is not entitled to reinstatement of the Sick Leave Benefits Plan.

| The Township of Horton Policy and Procedures |                   |                               |           |
|--|-------------------|-------------------------------|-----------|
| SECTION:                                     |                   |                               | POLICY #: |
| SHORT AND LONG TERM                          |                   | D-02                          |           |
| POLICY:                                      |                   |                               |           |
| Sick Leave Benefits Plan                     |                   |                               |           |
| DATE:  | <b>REV. DATE:</b> | COVERAGE:                     | PAGE #:   |
| April 07/03                                  | June 2019         | All Full-time Employees and   | 2 of 2    |
|  |                   | Permanent Part-time Employees |           |

- 5. If during any fully paid leave of absence, an employee becomes ill, the employee advises the Employer of illness. Appropriate certification, if required, is requested. An employee on any leave of absence that is not a fully paid leave is not eligible for payment of the Sick Leave Benefits Plan in the event of illness. Eligibility for the Sick Leave Benefits Plan is reinstated once the employee returns to work, as authorized.
- 6. If an employee is sick/disabled, other forms of leave cannot be substituted for the employee's sick leave entitlement.
- 7. If, during the Sick Leave Benefits Plan leave, an employee is laid off or terminated other than for retirement, the employee continutes on the leave until the earliest of:
  - a) The expiry of his/her Sick Leave Plan coverage;
  - b) The end of the illness
- 8. If notice of lay-off or termination is given prior to the commencement of the Sick Leave Benefits leave, and the Sick Leave starts within thirty (30) days of the lay-off/termination date, the leave stops on the lay-off/termination date.
- 9. Participation in the Employee and Family Assistance Program (EFAP) and/or Early Assistance and Reintegration Services Program (EARS) will be offered to any employee, if required.
- 10. The following apply to benefit and service continuation:
  - a) During the period of the Sick Leave, all benefit coverage continues subject to proper and acceptable medical certification for absence. If employment is terminated during the Sick Leave, benefits cease on the termination date except for long-term disability coverage relevant to the present disability causing the employee to be on Sick Leave. Life coverage should be continued until approval of long-term disability.
  - b) Vacation credits and statutory holidays will not accrue after a period of thirty (30) consecutive days of leave for illness. Service will not accumulate after one (1) calendar year of absence.

# 24

| Corporate Policies and Procedures |                   |                         |           |
|-----------------------------------|-------------------|-------------------------|-----------|
| DEPARTMENT:                       |                   |                         | POLICY #: |
| SHORT AND LONG TERM               |                   | D-03                    |           |
| POLICY:                           |                   |                         |           |
| Long Term Disability Plan         |                   |                         |           |
| DATE:                             | <b>REV. DATE:</b> | COVERAGE:               | PAGE #:   |
| June 01/04                        | June 2019         | All Full-time Employees | 1 of 3    |

#### **POLICY STATEMENT:**

The Township of Horton provides an insured Long-Term Disability Plan for income protection against illness or disability that extends beyond seventeen (17) weeks.

#### NOTE:

The following represents a general description of the Long-Term Disability Benefit Plan and is not intended to supersede or detail the insurance policy.

#### **PROCEDURE:**

- 1. The following apply to employee eligibility:
  - (a) an employee must be actively at work an employee is considered to be actively at work if when the disability occurs he/she was carrying out his/her duties at the place of business or some other location required by the business; and,
  - (b) before coverage begins, an employee must satisfy the waiting period of 119 days.
- 2. The following is a definition of disabled and disability:
  - (a) during the first twenty-four (24) months of payments, an employee will be considered disabled if he/she is unable to perform the essential duties of his/her own occupation due to illness or injury. The availability of work is not considered when assessing disability; and,
  - (b) after twenty-four (24) months of payments, the employee will be considered disabled due to illness or injury if unable to perform the essential duties of any occupation for the employer or any other employer for which the employee is qualified or could reasonably become qualified based on education, training or experience. The availability of work is not considered when assessing disability.

# 25

| Corporate Policies and Procedures |                   |                         |           |
|-----------------------------------|-------------------|-------------------------|-----------|
| DEPARTMENT:                       |                   |                         | POLICY #: |
| SHORT AND LONG TERM               |                   | D-03                    |           |
| POLICY:                           |                   |                         |           |
| Long Term Disability Plan         |                   |                         |           |
| DATE:                             | <b>REV. DATE:</b> | COVERAGE:               | PAGE #:   |
| June 01/04                        | June 2019         | All Full-time Employees | 2 of 3    |

- 3. The following apply to Disability Income Benefit:
  - (a) if an individual becomes disabled due to disability while insured under the policy, the employee may be eligible for Long Term Disability benefits subject to the terms of this coverage; and,
  - (b) Long Term Disability premiums will be waived while the employee is receiving Long Term Disability benefits.
- 4. The following apply to Rehabilitation:
  - (a) rehabilitation programs are designed to help the employee recover faster and return to work;
  - (b) these programs may include returning to work on a part-time basis or returning to modified duties. While participating in an approved rehabilitation program by the insurer, the employee will continue to receive adjusted disability payments; and,
  - (c) if the employee is found to be reasonably suited to participate in a rehabilitation program and refuses to do so, the insurance company will stop making Long Term Disability payments.
- 5. The following apply to integration:
  - (a) if an individual becomes disabled according to the terms of the policy and is receiving other periodic payments that he/she is entitled to, there will be an integration of benefits according to the details of the policy.
- 6. The following apply to exclusions:
  - (a) Long Term Disability payments will not be made if the disability is related to a pre-existing condition subject to the following definition:
    - (i) the start date of the disability occurs during the first twelve months of the employee's coverage; and,

| Corporate Policies and Procedures |                   |                         |           |
|-----------------------------------|-------------------|-------------------------|-----------|
| DEPARTMENT:                       |                   |                         | POLICY #: |
| SHORT AND LONG TERM               |                   | D-03                    |           |
| <b>POLICY:</b>                    |                   |                         |           |
| Long Term Disability Plan         |                   |                         |           |
| DATE:                             | <b>REV. DATE:</b> | COVERAGE:               | PAGE #:   |
| June 01/04                        | June 2019         | All Full-time Employees | 3 of 3    |

- (ii) the disability is directly or indirectly related to a condition for which, within ninety (90) days before coverage began, the employee visited or consulted with a physician or paramedical practitioner or had tests done or received treatment, regardless of whether a diagnosis was made.
- (b) Notwithstanding the pre-existing clause, there are other exclusions and limitations, please refer to the policy for further details.
- 7. The following apply to claims:
  - (a) the CAO/Clerk is advised at least six (6) weeks prior to the normal commencement of Long-Term Disability if there is any probability that the illness will extend beyond seventeen (17) weeks. The appropriate documentation is provided to commence a claim procedure.

### 27

### **CORPORATION OF THE TOWNSHIP OF HORTON**

#### BY-LAW NO. 2019-39

#### A BY-LAW TO CONFIRM PROCEEDINGS OF THE COUNCIL OF THE TOWNSHIP OF HORTON AT THE COUNCIL MEETING HELD JULY 2<sup>ND</sup>, 2019

**WHEREAS** Subsection 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, as amended, provides that the powers of a municipal corporation are to be exercised by its Council;

**AND WHEREAS** Subsection 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law;

**AND WHEREAS** it is deemed expedient and desirable that the proceedings of the Council of the Corporation of the Horton at this meeting be confirmed and adopted by by-law;

**THEREFORE** the Council of the Township of Horton enacts as follows:

- That the actions of the Council at the meeting held on the 2<sup>nd</sup> day of July, 2019 and in respect of each motion, resolution and other action passed and taken by the Council at its said meetings, is, except where the prior approval of the Ontario Municipal Board or other body is required, hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this by-law.
- 2. That the Head of Council and proper officers of the Corporation of the Township of Horton are hereby authorized and directed to do all things necessary to give effect to the said action or to obtain appropriate approvals where required, except where otherwise provided, and to affix the Corporate Seal of the Corporation of the Township of Horton to all such documents.
- 3. That this By-Law shall come into force and take effect upon the passing thereof.

READ a first and second time this 2<sup>nd</sup> day of July, 2019.

READ a third time and passed this 2<sup>nd</sup> day of July, 2019.

MAYOR David M. Bennett

CAO/CLERK Hope Dillabough